

Have Your Voice Heard

INTO from ground up organises on democratic principles. Annual Congress is the governing body, INTO ballots members on major decisions, holds elections to key roles, and runs a range of consultative events; e.g. Youth Conference, Principals'/Deputy Principals' Conference, and Equality Conference.

Pay and Conditions

INTO campaigns for professional salaries and conditions of service. Over challenging years since 2008, INTO won greater security for fixed-term teachers, fought off attempts to raise class sizes generally, and negotiated a start of pay equalisation and restoration.

Advice and Financial Support in Hard Times

INTO's benevolent fund supports members or their families in cases of bereavement or financial hardship. Benefits Funds Committee (BFC) members are available to advise in these situations.

Better Together

Joining INTO means you are part of Ireland's largest and longest-established teachers' union, representing over 40,000 teachers across the island.

Salary Protection, Insurance, Credit Union, Discounts

You can protect earnings against the risk of serious illness through the INTO Salary Protection Scheme. INTO also has a credit union, approved AVC and car insurance schemes and a money-saving discount card, Membership Plus.

Campaigning on Issues that Matter to You

Member campaigns such as "Room to Bloom" and "Stand up for Primary Education" have secured thousands of additional teaching jobs despite tight budget conditions.

INTO Networks

Support networks for LGBT teachers and for Separated Teachers are provided, and INTO has a Global Solidarity Network for teachers interested in global education/union issues.

Supporting you as a Professional

INTO supports members through CPD programmes, "Teaching Matters" in *InTouch*, the *Irish Teachers' Journal*, annual Education Conference and provision of study bursaries. And INTO leads on education issues through representatives on bodies like the Curriculum Council (NCCA) and the Teaching Council. INTO has in the past year made detailed submissions on issues such as Supporting Pupils with Special Educational Needs, A Digital Strategy for Schools, and Consultation on Education Disadvantage (all on website).

Up to date Information

You have access to accurate information via the INTO website, weekly ezines, the *InTouch* magazine and through local branches and representatives like INTO's elected Central Executive Committee (CEC) members, all full-time teachers.

Advice, Support and Legal Backing

Handling thousands of queries and requests for support, we deal with the Department, Teaching Council and Management, providing legal advice/support as necessary. INTO has a strong reputation for representing members, and secured agreements about handling complaints, combating bullying and promoting positive workplaces, plus for NQTs an easing of probation conditions.



- Join INTO and let your voice be heard where it matters. Make your contribution to the improvement of teaching conditions and education standards.
- Be part of the Union which has secured every significant improvement for teachers over the years – from redeployment to ensuring that only qualified teachers work in schools.
- How to join? Ask your Staff Representative in school for a hard copy of the INTO membership form or visit www.into.ie to join online.



Vere Foster House
35 Parnell Square
Dublin 1

Phone/Fón: 01 804 7700
Fax: 01 872 2462
Email: info@into.ie
Web: www.into.ie
Mobile Web: m.into.ie



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Reasons to be part of INTO

