

Date: 2022

From: Employing Authority / Funding Authority

To: Principal / Chair of Governors.

Upper Pay Scale Progression – September 2022

This letter offers guidance for teachers eligible for progression to points 2 and 3 of the Upper Pay Scale (UPS) from 1 September 2022.

Teachers are eligible to be considered for progression up the Upper Pay Scale every two years until they reach the maximum of the scale (point 3). Therefore, teachers who were placed on UPS1 on or before 1 September 2020 are eligible to be considered for progression to UPS2 from 1 September 2022. Similarly, teachers placed on UPS2 on or before 1 September 2020 are eligible to be considered for progression to UPS3 from 1 September 2022.

Taking into account the content of TNC letter issued to all schools on 14th January 2022 [Letter to all Schools re PRSD and Pay Progression](#), please note that a teacher will not be required to submit a successful PRSD Review Statement as evidence for pay progression effective 1 September 2022.

The decision to progress a teachers pay from the 1 September 2022 will be based on the professional judgement of the Principal as consideration must be given to the extraordinary and exceptional circumstances presented by the public health crisis and recognising its adverse impact on this issue. Other evidence from the teacher may be submitted for consideration.

This letter must be read in conjunction with the guidance – *“Performance Threshold Standards Assessment – Guidance for Schools.”*

All Principals should ensure that the appropriate U2 and U3 forms are completed and retained in the school and the appropriate TR268 form returned to the address below no later than **Friday 28 October 2022**.

Teachers' Pay and Pensions Team
Waterside House
75 Duke Street
Londonderry
BT47 6FP

If you prefer to scan and send electronically, the relevant email addresses for TPPT are included on the TR268 forms.

TR268 forms received after this date will not be processed. Only those teachers recorded on the appropriate forms will receive payment from 1 September 2022.

Yours sincerely