The recent ballot of INTO members delivered a resounding mandate that INTO members are no longer prepared to observe from the side-lines as the education system is torn apart and the education of children is put at risk.

In accordance with the decision of 97% of those who voted, the Northern Committee has agreed that effective from Monday 13th April 2015 INTO members will begin a programme of **ACTION SHORT OF STRIKE**.

This action will have a two pronged focus: firstly at **System Level** (DE/ELBs/EA/CCMS etc.) and secondly at individual **School Level**.

Therefore from Monday 13th April 2015, until further notified to the contrary, INTO members are instructed to:

**System Level**

- Boycott all new initiatives.
- (Principal members) Not co-operate in the preparation of the Annual Governors’ Report nor to provide this report to any outside agency who may seek or request it.
- Not to provide DE or any other outside agency with any data or information requested about the school where this information or data may be used to rank, compare or assess the school. Members should continue to provide annual census data to DE and the monthly returns.
- Continue with the boycott of the new Assessment Arrangements as per Bulletin No 4 September 2014.

**School Level**

- **Directed Time**
  - Not to undertake any Directed Time. Members are to teach their teaching hours only and should undertake to prepare, plan and assess for their pupils at a place and time of their choosing.

- **Performance Review Staff Development [PRSD]**
  - Cease to participate in all PRSD activities. Those members who have not yet completed all the PRSD stages are permitted to continue working their way through these stages up to UPS 3. Members who are in receipt of an additional point or points for administering PRSD schemes in their school are permitted to continue with this work.

- Provide only one written report per pupil per year.
- Participate in only one formal parent/teacher meeting per pupil per year.
- Not to carry out administrative or clerical tasks which should be completed by administrative or support staff.
- Work strictly to rule with respect to the provision of cover for absent colleagues.
- Only provide to principals, annual schemes of work and termly / six weekly planners.

This Action will be Subject to Ongoing Review