

10 reasons to be part of the INTO

1 Advice, support and legal backing

Handling thousands of queries and requests for support, we deal with the Department of Education, GTC (NI) and the Employing Authorities, providing legal advice/support as necessary. The INTO has a strong reputation for representing members and is easy to contact by phone: 028 90 381455, email: infoni@into.ie or via our website: www.into.ie/NI.

2 Have your voice heard

The INTO, from the ground up, organises on democratic principles. Annual Congress is the governing body and our annual Northern Conference determines the work of the union in Northern Ireland. The INTO ballots members on major decisions, holds elections for key roles, and runs a range of consultative events e.g. Youth Conference and Education Conference.

3 Pay and conditions

The INTO campaigns for professional salaries and conditions of service. Over challenging years since 2008, the INTO has continued to negotiate with the DE and Management side on securing fairer pay and better working conditions for all teachers and school leaders.

4 Advice and financial support in hard times

The INTO's Benevolent Fund supports members or their families in cases of bereavement or financial hardship. Benefits Funds Committee (BFC) members are available to advise in these situations.

5 Better together

Joining the INTO means you are part of Ireland's largest and longest established teachers' union, with a local office in Belfast. The INTO represents almost 45,000 teachers across the island with over 7,000 members in the north across all levels and sectors.

6 Financial services

INTO members can access expertise on teachers' pensions from Platinum Financial Services and avail of preferential rates on car and home insurance through Cornmarket Insurance Services, along with a money-saving discount card from Membership Plus.

7 Membership

INTO subscription rates are competitive and offer great value for money. As an INTO substitute member you only pay for the days you work and all Newly Qualified Teachers (NQT) get their first school year of membership for free!

8

INTO networks

Support networks for LGBT teachers and for separated teachers are provided, and the INTO has a Global Solidarity Network for teachers interested in global education/union issues.

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Supporting you as a professional

The INTO supports members through CPD programmes, the *Irish Teachers' Journal*, annual National Education Conference and provision of study bursaries. The INTO is at the forefront of negotiations and education policy-making and submits the views of members on inspections, assessment, special education etc. NOT just a trade union – a progressive and professional organisation too!

10

Up-to-date information

Members have access to accurate information via the INTO website, weekly e-newsletters, *InTouch/Printout* magazine and through local branches and representatives. The INTO's elected Central Executive Committee (CEC) members are all full-time teachers.



**INTO and
you**