



WORKLOAD AGREEMENT

INTO HAS CHAMPIONED AND HIGHLIGHTED THE PROTECTIONS FOR TEACHERS OFFERED BY THE WORKLOAD AGREEMENT (TNC 2011/8)

“WHAT HAS INTO DONE?”

By successfully representing a member on a workload issue at Industrial Tribunal INTO achieved a landmark victory. Already we have successfully raised workload issues on behalf of INTO members within individual schools and more importantly with their Employers. INTO has sent copies of our leaflet (available on www.into.ie) “The Workload Agreement - a guide” directly to your INTO School Representative, your school Principal and Chair of Governors.

“IS THAT IT?” - NO!

INTO intends to build on its success by embarking on further awareness raising exercises across the north. Members should continue to consult the INTO website for updates on all recent developments.

“WHAT IF I HAVE WORKLOAD CONCERNS?”

Make yourself familiar with the Workload Agreement - it is available on the INTO, DENI and CCMS websites. Seek clarification from your INTO School Representative, local Northern Committee member or Northern Office Officials. Teacher workload is a major issue for INTO members and protections and entitlements within the detail of the Workload Agreement **NEED TO BE REALISED**. INTO members must come together with one voice to challenge abusive school managements. Members armed with the Workload Agreement and supported by INTO can effect positive change to their demanding day to day workloads. **REMEMBER** - The Workload Agreement is a formal agreement between the Employers and Trade Unions. Failure to adhere to the Agreement exposes school managements to potential grievances and other forms of industrial action.



The nights and weekends of sitting at home, marking and preparing work, **are over - unless** you choose to do so at home, rather than during allocated time in school. Your PPA time must take account of and be proportionate to the number of pupils/classes you teach.

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