

TEACHERS' SALARIES AND CONDITIONS OF SERVICE COMMITTEE (SCHOOLS) MANAGEMENT SIDE

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SENT VIA EMAIL – g.murphy@into.ie

Mr Gerry Murphy
NITC Chairperson
23-24 College Gardens
Belfast
BT9 6BS

8th April 2020

Dear Gerry

RE: FORMAL OFFER TEACHERS' PAY 2017-18 AND 2018-19

I am pleased to confirm that following approval from the Department of Education and the Department of Finance, Management Side of the Teachers' Negotiating Committee ("TNC") is now in a position to put forward a formal offer to the Northern Ireland Teachers' Council ("NITC") for teachers' pay 2017-18 and 2018-19.

Management Side's formal offer is in line with the provisions of the agreement in principle concluded in June 2019 addressing issues around teachers' workload and accountability and gives effect to a pay award for all teachers in Northern Ireland of **2.25%** payable from September 2017 and an additional **2%** payable from September 2018.

Management Side's offer is made strictly on the basis that, if accepted, there will be an immediate cessation of the current industrial action.

I enclose a draft copy of the agreement for your consideration and in addition, I enclose a copy of the joint communication to be issued to all teachers immediately following today's meeting of TNC.

Management Side believes this offer represents the best deal achievable for teachers at this time and recognises it comes at a time of great uncertainty as we as a society face an unprecedented public health crisis.

Management Side acknowledges and pay tribute to our frontline workers within the HSCNI for their selfless efforts and recognise and commend the leadership demonstrated by the entire teaching workforce in supporting our frontline workers in the fight to defeat the virus.

Management Side understands NITC will require time to take the appropriate steps to ascertain members' views in advance of confirming in writing that the terms of the offer are accepted and to enable the agreement to be ratified. I would be grateful if you could provide a timeframe for your anticipated response.

I look forward to hearing from you as soon as possible.

Yours sincerely



Sara Long
Chair, TNC Management Side

cc Derek Baker, Permanent Secretary

Encs