

## **== TEACHERS' SALARIES AND CONDITIONS OF SERVICE ==** **== COMMITTEE (SCHOOLS) ==**

Dear colleague,

Enclosed is a joint communication from the Teachers' Negotiating Committee (TNC) comprising of Management Side and the Northern Ireland Teachers' Council (NITC). The joint communication outlines in detail the proposed agreement to resolve teachers' pay and workload issues, bringing an end to industrial action in our schools.

This deal was agreed in principle by both sides in June 2019 and has now received approval from the Department of Finance on 3 April 2020.

The NITC is comprised of the 5 recognised trade unions (INTO, NAHT, NASUWT, NEU and UTU) and each union has undertaken to consult with its own membership seeking approval of the deal before an agreement can be formally ratified.

At the date the agreement is formally ratified by both parties, all industrial action will cease and there will be a carefully managed and supported transition towards revised working practices in schools with an agreed implementation plan.

The deal gives effect to a pay award for teachers in Northern Ireland of 2.25% from September 2017 and an additional 2% from September 2018. For a full-time teacher on UPS 3 the salary for 2018-19 will be £39,498, this compares with a salary in England for the same period of £39,406.

The joint communication includes a comprehensive list of Frequently Asked Questions, but you can also seek further clarification from your employing authority or your own trade union.

The agreement is comprehensive and covers teachers' pay, measures to be progressed urgently and reviews in nine key areas, all of which will positively impact

on teachers' workload. We encourage you to read it in its entirety and give it your full consideration.

**Teachers' Negotiating Committee**