

# TEACHERS' SALARIES AND CONDITIONS OF SERVICE COMMITTEE (SCHOOLS) MANAGEMENT SIDE

c/o Ballee Centre, Ballee Road West, Ballymena, BT42 2HS Telephone: (028) 2566 1223

15<sup>th</sup> May 2020

Dear Colleague

## RE: Performance Review and Staff Development (PRSD) and Pay Progression

The potential impact of Covid-19 on the normal operation of PRSD and the consequences for threshold and pay progression was discussed at the most recent meeting of TNC Management Side.

In consideration of the extraordinary and exceptional circumstances presented by the current public health crisis and recognising its adverse impact on this issue, it is Management Side's position that PRSD for the academic year 2019/20 will be discounted. Therefore, for the academic year 2020/21, threshold and pay progression decisions, rather than requiring two consecutive PRSD statements, will be based on one successful PRSD statement in the past two years. The same will apply for the 2021/22 academic year. In relation to leadership posts, PRSD for the academic year 2019/20 will also be discounted.

Please bring the contents of this letter to the Chair of your Board of Governors.

Yours sincerely,



**Sara Long**  
Chair, TNC Management Side