

# **TEACHERS' SALARIES AND CONDITIONS OF SERVICE COMMITTEE (SCHOOLS)**

14<sup>th</sup> January 2022

Dear Colleague

## **Performance Review and Staff Development (PRSD) and Pay Progression**

Further to the correspondence issued by TNC on 11 June 2021, you will be aware that the Minister for Education made an announcement in the Assembly on 10 January 2022 indicating that there would be a further pause on PRSD for the remainder of the 2021/22 academic year. The purpose of this letter is to update you on the arrangements for pay progression and PRSD for 2022 as a result of the impact of Covid-19 on the normal operation of PRSD and the resulting consequences for threshold and pay progression.

In the circumstances presented by the ongoing pandemic and recognising the adverse impact it continues to have, PRSD for the academic year 2021/22 will be discounted (as it was in 2020/21). Therefore, Teachers eligible for threshold or progression through UPS in September 2022 will not require evidence of PRSD Review Statements for 2020/21 and 2021/22. In relation to Leadership posts, PRSD Review Statements for the academic year 2021/22 will also be discounted

It is the intention of TNC that PRSD will recommence in September 2022 - the PRSD meetings from September 2022 will only have the Planning element of PRSD (i.e. agreeing three new objectives for the 2022/23 academic year) and no review of previous objectives. Therefore all Principals, Vice Principals and Teachers will have three new objectives agreed for the 2022/23 academic year, which will be reviewed in June/September 2023 at which time three new objectives will also be agreed for the 2023/24 academic year thus allowing PRSD to return to its normal annual cycle.

Please bring the contents of this letter to the Chair of your Board of Governors.

**Teachers' Negotiating Committee**