

# into



Irish National Teachers' Organisation  
Cumann Múinteoirí Éireann

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Industrial Action

# BULLETIN 1

## WORKLOAD

1 September 2017

INTO congratulates our members on their stalwart support for the continuing action against the ongoing attacks on the education system arising from the savage cuts to the education sector.

INTO members continue to be on industrial action in relation to three areas;

- **WORKLOAD**
- **Assessment**
- **Pay and conditions**

In relation to **WORKLOAD** INTO members are to continue with Action Short of Strike Action. This action will continue at System Level and at individual School Level.

Therefore, from **Monday 4<sup>th</sup> September 2017**, until notified to the contrary, INTO members are instructed to:

#### At System Level:

- Boycott all new initiatives;
- Principal members are neither to cooperate in the preparation of the Annual Governors' Report nor to provide this report to any outside agency who may seek or request it;
- Principal members are to produce one annual financial plan per year, after the final school budget has been allocated. Such plans should only be reflective of the year immediately following the date of allocation;
- Not to provide DE or any other outside agency with any data or information requested about the school where this information or data may be used to rank, compare or assess the school. Members should continue to provide Annual Census Data to DE and the monthly returns.

#### At School Level:

- Not to undertake any Directed Time. Members are to teach their teaching hours only and should undertake to prepare, plan and assess for their pupils at a place and time of their choosing;
- Not to attend meetings held outside of the normal teaching day;
- Cease to participate in all PRSD activities. Those members who have not yet completed all the PRSD stages are permitted to continue working their way through these stages up to UPS 3. Members who are tasked with, or in receipt of an additional point or points for administering PRSD schemes in their school are permitted to continue with this work;
- Provide only one written report per pupil per year;
- Participate in only one formal parent/teacher meeting per pupil per year;
- Not to carry out administrative or clerical tasks which should be completed by administrative or support staff;
- Work strictly to rule with respect to the provision of cover for absent colleagues (For further details please refer to the "Action Short of Strike Update leaflet, effective Monday 24 October 2016" available on the INTO website);
- Only provide principals, annual schemes of work and termly / six weekly planners;
- To make pupil workbooks available for any internal evaluations or monitoring (book scoop); to a maximum of two requests per year;
- Not to take part in any form of classroom observation outside the agreed PRSD scheme unless carried out by the school principal. (The principal may not delegate this duty). Such classroom observations should be by negotiation and should:
  - > be the subject of one agreed target;
  - > have one week's notice;
  - > ensure that feedback is provided if requested by the observed class teacher;
  - > be limited to a maximum of one observation per term.

**Any change to this industrial action will be communicated to members immediately.**

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