



Irish National Teachers' Organisation
Cumann Múinteoirí Éireann

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Industrial Action

BULLETIN 3 Modifications to Action

PART 1: SYSTEM LEVEL

November 2018

Following intensive engagement with our membership during recent Branch Meetings and bearing in mind that we continue to engage with Management Side to find a resolution to the pay dispute, we have decided to make a few modifications to the Industrial Action. The changes which take effect from 1st November are highlighted in red. INTO will continue to seek a resolution, but we are also very clear that we are prepared to quickly increase our industrial action should a resolution become impossible. Therefore, from 1st November 2018, until notified to the contrary, INTO members are instructed to continue with Action Short of Strike at System Level and at individual School Level including the following modifications:

At System Level teachers and principals are directed to:

- Boycott all new initiatives;
- Non-cooperation with ETI. All members including **principals** shall not present or complete any documentation or teach in front of ETI. **Teachers** should not provide any documentation to Management after the announcement of the inspection until after the inspection date. **Principals** and **teachers** should not engage with informal meetings and/or pastoral visits etc. requested/facilitated by ETI as every visit is part of the inspection process.
- Continue to boycott New Assessment Arrangements. INTO members will not deliver or assess tasks **for End of Key Stage Assessments**;
- **Principal** members are neither to cooperate in the preparation of the Annual Governors' Report nor to provide this report to any outside agency who may seek or request it;
- **Principal** members are to produce one annual financial plan, after the final school budget has been allocated. Such plans should only be reflective of the year immediately following the date of allocation. **The SDP should also only be reflective of one academic year as the school budget is only assured for one financial year.**
- Not to provide DE or any other outside agency with any data or information requested about the school where this information or data may be used to rank, compare or assess the school. Members should continue to provide Annual Census Data to DE and the monthly returns. **Principal** members should not provide a copy of the SDP and associated Action Plans to any external agency nor should they complete or comply with requests for information, completion of surveys or audits sent by DE, EA or CCMS or their agencies.
- **Teachers** should not present Action Plans to the Board of Governors nor should they attend accountability meetings with Governors.
- **Teachers** should indicate, where appropriate on any action plans, that they cannot be implemented due to budgetary difficulties and/or industrial action.

ANY FURTHER CHANGES TO THIS INDUSTRIAL ACTION WILL BE COMMUNICATED TO MEMBERS IMMEDIATELY

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