

Printout

Irish National
Teachers'
Organisation
*Cumann Múinteoirí
Éireann*
Election Special
March 2009

Election for INTO General Secretary

INTO General Secretary John Carr announced in October his intention to retire from his post in August 2010. The CEC has established a subcommittee to look at

the election process and balloting procedures. The key dates are outlined on this page. There are two declared candidates for the post, namely Sheila Nunan and

Noel Ward. This election special issue of *Printout* carries the election statements from both candidates and the list of Branch nominations received by the candidates.

In view of the importance of the selection CEC strongly urges all members to exercise the right to vote when the ballots are issued on 9 March.

THE CANDIDATES



Sheila Nunan, Deputy General Secretary / General Treasurer



Noel Ward, Senior Official / Equality Officer

Ballot Process

9 March: Ballot papers issued to members

14 April: Close of poll at 1.00 pm (Tuesday of Congress). Ballot envelopes to be opened after 1.00pm.

15 April: Post Congress count and declaration of result at Congress.

Strong Leadership for Challenging Times

Dear Colleagues,

Your resounding support and endorsement of my candidacy for the post of General Secretary is most encouraging and deeply appreciated. I have received 96 branch nominations both North and South which represents the clear majority of INTO branches and members – this coupled with the ongoing support I am receiving from individual teachers and staffs signals a very strong vote of confidence in my candidature – thank you.

Leading the INTO through and beyond these challenging times calls for a fresh perspective, credible and astute leadership. I know primary teachers are willing to play their part in the economic recovery of our country. But our teachers, our pupils and our education system deserve fairness and equity. I am committed to resolutely defending teachers' hard won conditions of employment and to ensuring that education is rightfully placed at the heart of economic recovery.

Please give me YOUR VOTE in the forthcoming election for General Secretary and I will ensure that the goals of INTO members are the priority.

Tá mé lán chumasach don phost seo agus bheinn thar a bheith buíoch do d'vóta sa toghachán atá le teacht.

Go raibh míle maith agat.

Sheila Nunan, Deputy General Secretary/General Treasurer

Contact details: 086 8137858; Email: snunan@into.ie



Successful track record to-date

- **Elected to every position** I have held in the INTO – Deputy General Secretary, INTO President, Vice-President, CEC, officerships of Tallaght branch – and I have always understood and accepted the need to account and be responsible for the mandate entrusted to me.
- **Extensive negotiations** at national level – Management Authorities, DES, ICTU's Executive Committee, NCCA.
- **Significant improvements in teachers' pay** – allowance for Principals acting as Secretaries of Boards, submissions to second benchmarking body, response to Green Paper on pensions.
- **Significant improvements in teachers' conditions of employment** – adoptive leave, promotion and panel procedures, retention of the Inspectorate in competency matters.
- **Legal and Industrial relations** – represented teachers before boards of management, Maynooth Statute, oversees all INTO legal cases, currently a member of the Law Society's Complaints and Client relations committee.
- Organised first **INTO Youth Conference in 2008**.
- Frequent **media** appearances.
- Pioneered **ICT** for branches and districts.
- Successfully manages **INTO finances**
- **NCCA** – negotiated INTO policy on standardised testing, early childhood education and chaired the primary languages committee.

Proposals for future progress

- Reverse the **inequitable pension levy and unjustified cuts** in education by working with the other teacher and public sector unions and Irish Congress of Trade Unions to build a platform for economic recovery where **investment in education** is central.
- Implementation of **agreed pay and benchmarking** awards.
- Co-ordinated focus on the **key role of principal** – including release time, criteria for administrative principal, stepping down facility and training.
- Renewed emphasis on INTO **recruitment** north and south, increased **participation** levels and enhanced internal structures to facilitate more **effective communication with members**.
- A sensible **reduction in the level of paperwork** for school planning and inspections.
- Establish an effective forum to properly plan for **teacher supply and school accommodation**.
- A permanent **early childhood** education service.
- Access to mentoring for NQTs and continuous **professional development** for all teachers
- **Northern Ireland:** Working with our Northern Committee to protect pension and retirement arrangements, resource ESAGS and PPA initiative and promote INTO policy on selection.

About Sheila Nunan

Sheila Nunan, born in Newbridge, Co. Kildare, now lives in Glencullen, Co. Dublin.

2006-to date: INTO Deputy General Secretary/General Treasurer

1995-2006: CEC Representative, INTO President, Vice-President

1979-2004: Principal (1999) St. Kierans NS, Bray Co Wicklow. Visiting Teachers for Travellers South Dublin/ Lady Of Loreto BNS, Tallaght

1995: Diploma in Special Education, St. Patrick's College

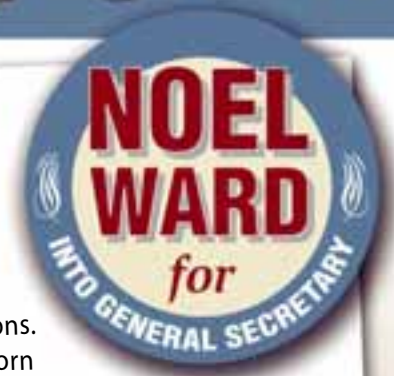
1979 - 1993: South County Dublin, Craobh Chualann. Tallaght, Organiser, Secretary 1979-1978: B.Soc.Sc. UCD, St. Patrick's College Drumcondra.

Current member NCCA, ICTU, Law Society CCRC

Vote for Sheila Nunan

www.sheilanunan.ie

New Leadership for Changing Times



Dear Colleague,

We've been fast-tracked from boom to bust. The challenges we face have changed, and so must we, to protect teachers' jobs and conditions, and education.

The greedy who drove up prices during the boom now want to drive down wages in private and public sectors, and to destroy pensions. You see the changes in your salary – income levy, pension levy, and torn up wage agreement. The Benchmarking debt remains owed to Principals and Deputy Principals.



It's time for tough, well-tested leadership to take on these challenges, to connect with INTO members, and set out our strategy for coming years.

This means change for INTO. It means we need a plan to win, in working conditions and provision for schools. *Ceannaireacht láidir don ré nua atá ag teastáil.*

As someone proud to be a teacher, I will with your support provide the leadership required.

General Secretary Election – Q & A

Q. Why is a change of leadership style needed?

A. We need to become a more proactive Organisation. To give hope to teachers and effect to INTO objectives, we require a Policy Unit to plan policy and strategy; and inclusive, shared leadership, using the new technologies to facilitate communication and consultation.

Q. What about this pension levy?

A. In fighting the unfair levy, we must strongly defend our pension system, based on intergenerational solidarity

Q. Who is supporting you for General Secretary?

A. INTO branches, North and South, in every District have nominated me (small branches – eg Glens of Antrim, Achill, Beara, Glin – & large – six in Dublin and city branches in Belfast, Derry, Cork, Limerick and Waterford). The call for change is backed in every INTO branch and Committee.

Q. What other changes will we see within INTO?

A. I will also put in place a range of initiatives, including; supports on a regional basis for members and Staff Representatives; ensuring the Northern Ireland perspective is included in INTO debate; a biennial conference for new members; linking INTO to support a teachers' union or unions in the developing world.

Your question? Get a direct response to questions, suggestions or ideas by emailing noelward@ireland.com



Noel Ward, INTO Senior Official & Equality Officer, served for 7 years on the CEC, and as a government Programme Manager, as a Project Manager with the Benchmarking Body, and for 25 years as a teacher in Dublin city and Tallaght. With a record of academic achievement, research & publication, he has proven ability to think ahead, to lead and to engage with teachers.

To help change INTO,
text 'NWARD' to 51500

Standard SMS charges apply

VÓTÁIL NOEL WARD MAR RÚNAÍ GINEARÁLTA

Make the Difference – Elect Noel Ward

For further information and updates, visit www.noelward.webs.com

Election – General Secretary

Nominations received

Sheila Nunan

201	Armagh City	901	Dublin West
202	North Armagh	1002	Baltinglass
214	Newry	1003	North Carlow
216	Tyrone Central	1006	Gorey
302	Ballinamore/Breifne	1007	Kilkenny City
304	Carndonagh/Moville	1008	North Kilkenny
306	Donegal	1009	South Kilkenny
308	Errigal	1010	Mountrath
312	Raphone/Convoy	1013	Portarlinton
405	Ballyhaunis/Claremorris	1014	Portlaoise
406	Ballymote	1017	Tullow
409	Curry	1018	Wexford
501	Ardee	1102	Cahir
504	Carrickmacross	1105	North Clare
505	Castleblayney	1106	West Clare
506	Cavan	1107	Clonmel
508	Clones	1109	Dungarvan
510	Drogheda	1110	Ennis
512	Kilnaleck	1111	Nenagh
601	Athenry	1112	Roscrea
602	Ballinsloe	1113	Templemore
603	Castlereagh	1114	Thurles
606	Galway	1204	Cairbre Laire
607	Glenamaddy	1205	Clonakilty
610	Iar Connacht	1206	Coachford
611	Loughrea	1217	Skibbereen
613	Portumna/Woodford	1220	Cork City South
614	Roscommon	1302	Caherciveen
616	Tuam	1304	Daingean
702	Athlone/Moat	1308	Killarney
704	Birr/Banagher	1312	Limerick East
705	Droichead Nua	1315	Rathkeale
709	Mullingar	1317	Tralee
802	Dublin South County	1601	Fermoy
803	Chulann	1606	Mitchelstown
806	Rathdrum	1607	NewMarket
807	Wicklow	1608	Youghal

Noel Ward

105	Belfast	1303	Castleisland
109	Derry South	1305	Dromcollogher
110	Down	1306	Glin
111	Glens of Antrim	1309	Killorglin
113	Lisburn	1310	Killmallock
207	Derry City	1311	Limerick City
310	Letterkenny	1314	Newcastle West
401	Achill	1402	West Liffey
402	Ballaghaderreen/Kilmoevee	1501	Dublin North East
403	Ballina	1502	Dublin North West
408	Castlebar	1602	Kanturk
410	Kiltimagh/Swinford	1604	Midleton
411	Sligo	1609	Cork City North
514	Oldcastle/Virginia		
605	Elphin/Strokestown		
609	Headford		
612	Mountbellew		
615	Roscommon North		
701	Athboy/Trim		
703	Athy		
706	Edenderry		
707	Kells		
708	Longford		
710	Navan		
804	Tallaght		
805	Arklow		
902	Dublin City South		
1012	New Ross		
1015	Rathdowney		
1101	Borrisokane/Cloughjordan		
1103	Cashel		
1108	Dundrum		
1115	Tipperary		
1203	Beara		
1209	Kinsale		
1216	Schull		
1301	Abbeyfeale		

LATE NOMINATIONS FOR SHEILA NUNAN

203	South Armagh	608	Gort
314	Rosses	1004	Carlow South
315	Stranorlar	1005	Enniscorthy
407	Belmullet	1011	Muinebheag
412	West Mayo	1104	East Clare
502	Ballybay	1117	West Waterford
503	Belturbet	1201	Bandon
507	East Cavan	1202	Bantry
509	Cootehill	1307	Kenmare
511	Dundalk	1603	Mallow
513	Muineachan	1605	Millstreet
604	Clifden		

LATE NOMINATIONS FOR NOEL WARD

102	South Antrim
206	Cookstown
305	Carrick on Shannon
404	Ballinrobe
711	Tullamore
801	Blessington
1116	Waterford City
1210	Macroom
1313	Listowel
1316	Rathmore
1401	Dublin City North