

APPENDIX 7
FORM OF AGREEMENT

County

Roll No.

School

MEMORANDUM OF AGREEMENT made between

Insert chairperson's name in full in the case of boards of management

.....
on behalf of the Management Authority of the above-named school, of the one part, and

Insert Teacher's name in full

.....
Teacher of the said School (hereinafter called the Teacher) of the other part:

Insert capacity in which Teacher is to be employed, e.g. principal teacher, Teacher etc.

I. The Management Authority agrees to employ the Teacher as

..... Teacher
of the above-named school from the

Insert date

..... day of 20

henceforth until the expiration of three calendar months from the date at which notice in writing shall have been given by either side to the other to determine the said employment.

II. The Management Authority shall have absolute power to determine the said employment at any time without previous notice to the Teacher; but in every such case (not coming under Article III) she/he shall be bound to pay to the Teacher three months' salary recoverable as a debt.

III. The Management Authority shall also have power to determine the said employment, without previous notice, for misconduct or other sufficient reason; in which case the Teacher shall not be entitled to any compensation.

IV. In case the Teacher shall determine the said employment at any time without giving three calendar months' notice, as hereinafter provided (except for good and sufficient reason), she/he shall pay to the Management Authority three months' salary, recoverable as a debt.

V. The duties of the Teacher shall be such as are in accordance with the Rules for National Schools.

VI. The salary and emoluments of the Teacher shall be such as are in accordance with the Rules for National Schools.

Signed this day of

20

Insert date

Insert signature of Chairman

..... on behalf of Management Authority

Teacher

.....
Teacher

In the presence of

Witness

.....
Witness

(The witness should be an adult person who is not a close relative of either the Chairman or the Teacher)

.....
Address

.....
Occupation

Note: Any entry in this Form of Agreement, at variance with the spirit and conditions of the Rules for National Schools will render the Agreement invalid. The responsibility of a chairperson, on behalf of the Management Authority, under this Agreement ceases from the date of his/her retirement from the Office of chairperson, or of the withdrawal of salary from the Teacher, by the Minister.