



Irish National Teachers' Organisation  
*Cumann Múinteoirí Éireann*

 **155th  
Annual  
Congress**

10–11 March 2023

Roe Park Resort



# Northern Conference Agenda

# Northern Conference Agenda Timetable-Rules-Motions

155th Annual Conference      Limavady, 10-11 March 2023

## Head Office

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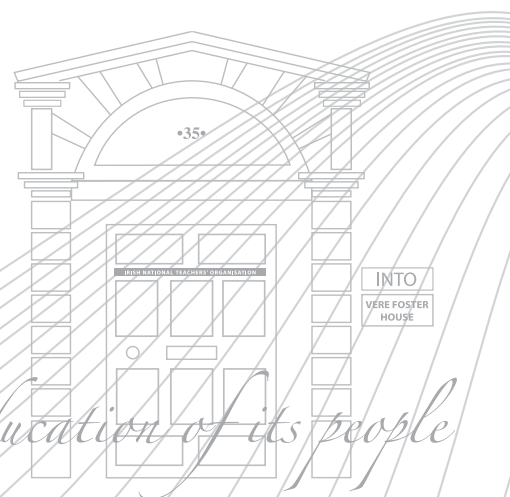
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*A nation's greatness depends upon the education of its people*



Irish National Teachers' Organisation  
*Cumann Múinteoirí Éireann*

# 155th Annual Conference

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**Limavady, 10-11 March 2023**





# Northern Conference Timetable

## Friday, 10 March 2023

9am – 9.45am	Registration/exhibition viewing Tea/coffee and scones	
10am – 11am	Public session Opening of conference Chairperson Guest speaker President Northern Secretary Northern Secretary Designate	Mayor Ivor Wallace, Causeway Coast and Glens District Council Siobhán McElhinney Professor Tony Gallagher, Professor of Education, QUB John Driscoll Gerry Murphy Mark McTaggart
11am – 11.15am	Private session Standing Orders Committee Report	
11.15am – 12.30pm	Public session motions	
12.30pm – 2pm	Lunch/exhibition viewing	
2pm – 3.30pm	Public session motions	
3.30pm – 4pm	Break/exhibition viewing	
4pm – 4.30pm	Private session Northern Committee Report Private Motions	
4:30pm – 5.30pm	Public session motions	
7.30pm	Dinner	

## Saturday, 11 March 2023

9am – 10am	Private session Private motions
10am – 11am	Public session motions
11am – 11.30am	Break
11.30am – 1pm	Public session motions
1pm – 1.30pm	Closing session



# Northern Committee

## 2022/2023

Chairperson	Siobhán McElhinney
Vice-Chairperson	Caoimhín MacColaim
CEC 1	Seamus Hanna
CEC 2	Annmarie Conway
BFC	Patrick McAllister

### ***North-Eastern Area***

Primary	Michelle McCrystal
Post-Primary	Siobhán McElhinney

### ***South Eastern Area***

Primary	Rachel O'Hare
Post-Primary	John Kelly

### ***Belfast Area***

Primary	Geraldine McGowan
Primary	Caroline McCarthy
Post-Primary	Caoimhín MacColaim

### ***Southern Area***

Primary	Martin Lavery
Primary	Noreen Kelly
Post-Primary	David Nolan

### ***Western Area***

Primary	Marie O'Shea
Primary	Moirá O'Kane
Post-Primary	Annmarie Conway

Northern Secretary	Gerry Murphy
Assistant Northern Secretary	Mark McTaggart
Senior Officials	Nuala O'Donnell
	Tommy McGlone
Officials	Paul Groogan
	Marie O'Shea (seconded from 1 Sept 2022)

## **Central Executive Committee 2022/2023**

President	John Driscoll
Vice-President	Dorothy McGinley
Ex-President	Joe McKeown
District 1	Seamus Hanna
District 2	Annmarie Conway
District 3	Áine McGinley
District 4	Vincent Duffy
District 5	Adrian Kelly
District 6	Tommy Greally
District 7	Carmel Browne
District 8	Gerry Brown
District 9	Órlaith Ní Fhoghlú
District 10	Deirdre Fleming
District 11	Brendan Horan
District 12	Edel Polly
District 13	Anne Horan
District 14	Joanne Marie Doyle
District 15	Máire Lineen
District 16	Siobhán Buckley

## **Benefit Funds Committee**

District 1	Patrick McAllister
District 2	Tara O'Sullivan
District 3	Deirdre Lanigan
District 4	Bernard Dalton
District 5	Jerry Clifford

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<b>General Secretary</b>	John Boyle
<b>Deputy General Secretary/General Treasurer</b>	Deirdre O'Connor
<b>Northern Secretary</b>	Gerry Murphy

# Rules Governing Northern Conference Procedure and Standing Orders 2023

1. Northern Conference is a Regional Conference (under Rule 21 of the *Rules and Constitution*) for the purpose of deciding questions of concern only to members in Northern Ireland.
2. Northern Conference is constituted as follows:
  - a. Northern Committee members;
  - b. Members of the Central Executive Committee and Benefit Funds Committee;
  - c. Standing Orders Committee;
  - d. Two delegates each from District 1 and 2. These delegates shall be members of their District Committees;
  - e. Delegates from Branches in accordance with the following scale:
 

Branch Membership	No. of Delegates
129 and under	2

With an additional delegate for each additional 64 members or part thereof. A delegate must be a member of the Branch, which s/he is appointed to represent and qualified in accordance with Rules 71 and 72 or 73.
3. Northern Committee is responsible for arrangements for Northern Conference.
4. At the June meetings, District Committees 1 and 2 shall elect from their membership three representatives each to serve on the Standing Orders Committee (SOC). At the first meeting of the SOC, the committee shall choose from among its members a Chair and Secretary. The duties of the SOC are:
  - i. To prepare the list of motions to be discussed at Northern Conference;
  - ii. To draft composite motions, amendments and addenda for submission to Northern Conference;
  - iii. To arrange an order in which motions may be taken and to make such arrangements as they deem necessary;
  - iv. To decide what urgent motions (if any) shall be brought before Conference.
5. The Northern Secretary shall issue to Branch and District Secretaries not later than 4 February 2022 a preliminary agenda which shall contain:
  - i. The rules governing Conference procedure and standing orders;
  - ii. Motions to be submitted to Conference.
6. Amendments or addenda to motions appearing in the preliminary agenda may be submitted by Branches or District committees and must reach the Northern Secretary not later than 10 February 2022. Each amendment must be signed by the secretary of the Branch or District Committee. Northern Committee has the right to submit amendments to any motion appearing on the preliminary agenda.
7. The final agenda shall be sent to delegates to reach them at least three days before the opening day of Conference. It shall contain:
  - i. The matter in the preliminary agenda;
  - ii. The annual report of the Northern Committee;
  - iii. Amendments and addenda to motions appearing in the preliminary agenda;
  - iv. Names and Branches of delegates to Conference.

- 8.** Urgent matters not on the agenda can be introduced at Conference only when permission to do so has been obtained in the first instance from the SOC. Should this committee by a two-thirds majority grant permission for the introduction of any such motion, its Secretary shall immediately inform the Presiding Chair, who shall thereupon, with the consent of Conference, fix a suitable time for the introduction and discussion of any such motion. An “urgent matter” is deemed to be a matter of vital importance arising in the interval between the closing of motions and the time during Conference at which permission to introduce it is sought.
- 9.** At the commencement of Conference two tellers shall be elected by the delegates. The duty of the tellers shall be to ascertain and report to the presiding Chair the number voting for and against a motion on which a poll is taken.
- 10.** Twenty members constitute a quorum.
- 11.** The following is the order of debate:
  - i. Subject to the discretion of the Presiding Chair, the proposer of a motion shall be allowed not more than 5 minutes, the seconder 3 minutes, and each succeeding speaker 3 minutes, and discussion on any one motion shall be limited to 20 minutes.
  - ii. Speakers to each section of the Northern Committee Report shall be allowed to speak once and for not more than 3 minutes to each section of the report.
  - iii. Whenever an amendment is moved to any motion, no other amendment shall be taken into consideration until the first amendment is disposed of.
  - iv. The decision of the Chair on any question shall be final.
  - v. No delegate shall be permitted to speak more than once on the same proposition except the proposer of a motion who shall have the right to reply.
  - vi. No person shall address Conference until called on by the Presiding Chair. Before addressing Conference s/he shall first announce their name and the Branch or Committee s/he represents. When a delegate is called upon by the Chair to speak all other delegates shall at once be seated.
  - vii. Only the delegates may address Conference except by special permission of the Chair.
  - viii. When the Chair rises to speak all the delegates shall immediately take their seats.
  - ix. Every motion shall be decided by a show of hands unless a division thereon is demanded. Delegates only have the right to vote. No division shall be taken unless the decision is announced by the Chair after a show of hands is challenged by at least ten members who shall express their desire that a division should be taken by rising in their places. In case of a tied vote the Chair has the casting vote.
  - x. At any time during the discussion of a motion or amendment, it is open to any delegate to move without debate, “that the question be now put”, and if it should appear on a show of hands that a majority of the delegates are in favour of terminating the discussion, the question shall be put to a vote, and the decision of Conference taken without further discussion, provided that no speech is interrupted for the purpose and the proposer of the motion is not denied the right to reply. The acceptance of the motion, “that the question be now put” is at the discretion of the Presiding Chair.
  - xi. In the event of a proposition, “that the Conference proceed to the next business” being proposed and seconded, all further discussion on the matter shall cease until this proposition is put to a vote. If the proposition is carried, the motion, and amendments (if any) shall be deemed to have been disposed of and the next business shall be taken up; if defeated, the discussion on the motion and amendments (if any) shall be resumed.



# Conference Glossary

- A Motion is a proposition submitted for discussion and vote. It must be positive in its wording and declare an opinion or call for a course of action – or both.
- A Resolution is a Motion which has been put to the vote and carried. When a Motion is before Conference an Amendment is a proposition to change the words of the Motion as a whole, or to change certain words, or to add or delete words anywhere in the Motion.
- An Addendum is a proposition to add words at the end of the Motion.
- Reference Back is a proposition against a report which is under discussion and may refer to the whole report or a section of it. It means that Conference does not approve of the report.
- To Move that the question be now put, means that the discussion should cease, and the vote should be taken on the Motion (or Amendment if any) which is before Conference.
- Moving Next Business means that the meeting should immediately proceed to the next item of business. It can be moved at any time in reference to the item under discussion, but if it is moved and carried whilst a Motion or an Amendment is under discussion it dismisses the Motion and Amendment without any vote being taken on them. If Next Business is not carried, then Conference resumes discussion on the original Motion and Amendment and, thereafter, takes the vote on them in the usual way.



# Public Session Motions

## Motion 1

Conference:

- i. Commends the INTO membership for their continued support of the ongoing industrial action in support of fair pay for teachers.
- ii. Further commends the NITC for engaging in co-ordinated action.
- iii. Instructs Northern Committee to continue to campaign, in concert with our sister unions, to achieve a salary uplift which reflects the true value of the teaching workforce and meets the needs of members

NORTHERN COMMITTEE

## Motion 2

Conference notes with concern the recently announced cuts to the Northern Ireland education budget affecting services and the continued underfunding of Education.

Conference:

- i. Demands that EA and DE cease its efforts to bring about further efficiencies across the system until the Stormont Executive and Assembly are restored to provide a proper level of public scrutiny for education funding.
- ii. Instructs Northern Committee to work with the other education unions to organise a co-ordinated campaign to resist any further cuts across the education system.
- iii. Calls on Northern Committee to work, through the NITC, to engage with political parties in an effort to increase the portion of the block grant which is given to Education.

NORTHERN COMMITTEE, TYRONE CENTRAL BRANCH

## Motion 3

Conference notes with concern the increased workload placed on SENCOs in schools as a direct result of proposed changes to the SEN Framework.

Conference calls on Northern Committee, working through NITC, to campaign for a continuation of additional funding into the academic year 2024/25, with a view to further extension, to enable SENCOs to complete the preparatory work these changes will necessitate.

NEWRY BRANCH, NORTH ANTRIM BRANCH

## Motion 4

Conference notes with concern, the current lack of professional development or training opportunities offered to teachers here by the employing authorities.

Conference calls on Northern Committee to engage with NITC and the TNC to:

- i. Explore the benefits and implications of a remuneration facility for teachers in the North, similar to that enjoyed by colleagues in the Republic (EPV Days – *Circular 37/97*).
- ii. Negotiate a 'Leave of Absence' whereby teachers can recoup time in lieu for attending and completing approved professional development courses outside of their normal working hours.

BELFAST WEST BRANCH

## Motion 5

Conference notes the draft inspection arrangements for inspections in schools moving forward.

Conference calls on Northern Committee to work with NITC and the ETI to ensure that:

- i. Any final agreed arrangements build on the progress that has been made.
- ii. Include an agreed outline of the documents required by ETI prior to an inspection.
- iii. An agreed independent appeals process is devised that allows schools to challenge the outcome of an inspection where it feels the outcome is unreflective of the school performance.

NORTHERN COMMITTEE

### **Motion 6**

Conference notes with concern that the UK has one of the largest Pupil to Teacher Ratios (PTRs), in Primary Education amongst the Organisation for Economic Cooperation and Development countries (OECD; Education at a Glance 2022). Conference deplores the fact that Primary PTRs in the North of Ireland exceed the OECD average, according to the UK Government's Education and Training Statistics.

Conference calls on Northern Committee to engage with NITC to:

- i. Explore possible strategies to reduce Pupil to Teacher Ratios in the worst affected primary schools.
- ii. Initiate a media campaign to highlight the many potential damaging effects that larger Pupil to Teacher Ratios can have on Primary classes.
- iii. Lobby the Department of Education to review Pupil to Teacher Ratios, with a view to inform, influence and/or enact policy change that will minimise and limit PTRs, bringing it more in line with other OECD countries.

BELFAST WEST BRANCH

### **Motion 7**

Conference understands the need to support those fleeing from global conflicts, including from the war in Ukraine, and recognises the importance of integrating refugee children into our schools and communities.

Conference calls upon Northern Committee, through NITC, to request additional funding from DE to ensure that schools are adequately resourced and supported financially in catering for the needs of refugee children.

NEWRY BRANCH

### **Motion 8**

Conference notes with concern the workload implications associated with PLPs (Personal Learning Plans) in their current format.

Conference calls on Northern Committee to work through NITC to:

- i. Campaign for a thorough and robust evaluation of the PLP trial process with Phase 1 Schools.
- ii. Communicate with DE and reaffirm the need for the outcomes of an evaluation to be used to adapt the current format of the trial PLP and inform future training.

NORTHERN COMMITTEE

### **Motion 9**

Conference notes that current arrangements for teachers, including principals and vice-principals, to formally raise concerns about or with their Boards of Governors, are limited to *Annex III Bullying and/or Harassment by a Third Party Other than an Employee (TNC 2011/4) of the Procedure to Combat Bullying and Harassment of Teachers including Principals and Vice-principals (TNC 2009/11)*.

Conference calls on Northern Committee to seek to negotiate through the appropriate mechanisms:

- i. A fit for purpose grievance procedure for teachers and school leaders which is not related to bullying and harassment; and
- ii. Provision for an independent appeal.

NEWRY BRANCH

**Motion 10**

Conference notes the effort from INTO in leading the development and implementation of the Directed Time Budgets in schools. Conference deplores the evidence that some schools and school principals have either not given staff their individual DTBs or have given them without consultation with individual teachers.

Conference demands that NC, through the NITC if necessary:

- i. Lobbies the Department of Education and EA to make DTBs in school a statutory requirement, which should be in place before the beginning of each academic year.
- ii. Supports members in completing directed time at a time and place of their choosing if and when DTBs are not in place and have not been agreed with individual teachers.

DOWN BRANCH

**Motion 11**

Conference acknowledges the lack of substitute teachers currently available across all areas and the implications that this lack of availability has for releasing staff to attend professional development and to provide adequate school cover.

Conference calls on Northern Committee to work with the other stakeholders to ensure that the recommendations of the working group of the review of substitute and temporary teachers are implemented in full.

NORTHERN COMMITTEE

**Motion 12**

Conference notes with concern the wish of the UK government to raise the state pension age (SPA) to 68 by the mid to late 2030s.

Conference calls on Northern Committee to work through NITC and with other relevant bodies to fight against raising the pension to 68 before 2046 as originally planned.

SOUTH DERRY BRANCH

**Motion 13**

Conference notes the importance of teacher health and well-being. Conference acknowledges the transition from busy and stress-filled full-time employment to a potentially slower paced experience in retirement can be a difficult adjustment.

Conference calls on INTO, through the mechanism of the NITC, to lobby the Department of Education to ensure:

- i. A phased retirement scheme, with incremental reduction of working days per week for 5 years, is the standard scheme in place for all teachers.
- ii. Within this policy an 'opt-out' option is available for teachers to forego this scheme and work full-time right up to retirement if they prefer.

DOWN BRANCH

**Motion 14**

Conference notes with grave concern the intention of the Secretary of State to make cuts of approximately £400m in Education between now and April 2024.

Conference calls on Northern Committee to work, through NITC, to campaign and impress upon all stakeholders for a continuation of the funding that has been made available to support the mental health and emotional wellbeing of the most vulnerable in our education system.

NEWRY BRANCH

**Motion 15**

Conference notes with concern that the available provision of Educational Psychologists to schools is not fit for purpose.

Conference calls on Northern Committee, to work through NITC, to demand from the Department of Education that sufficient investment is made to provide schools with adequate access to and provision of support from educational psychologists.

DOWN BRANCH

### **Motion 16**

Conference recognises the workload issues and potential stress associated with the position of all principals and teaching principals. Conference recognises that principal release days are often offered to principals in schools, where budgetary means allow.

Conference calls on Northern Committee to lobby the Department of Education to ensure principal release days are availed of by all principals and that the money can only be used for principal release.

**DOWN BRANCH**

### **Motion 17**

Conference notes with concern the *Strikes (Minimum Service Levels) Bill* for England and Wales which is currently being supported by the Conservative Government through Parliament. Conference notes the attempt to curtail legitimate industrial action, workers' protection and trade union rights in these neighbouring jurisdictions.

Conference calls on Northern Committee to work with ICTU and TUC to:

- i. Offer solidarity and support to trade unions in these jurisdictions who are seeking to oppose the progress of this bill.
- ii. Inform through union magazines and social media links the damaging effects this bill will inflict on legitimate trade union business in England and Wales.

**BELFAST WEST BRANCH**

### **Motion 18**

Conference notes the work by INTO and others in progressing the nine areas which were agreed as part of the 2020 pay settlement.

Conference further notes that the funding available for progressing these is due to run out by April 2023.

Conference demands the Northern Committee, through the NITC:

- i. Work to ensure that where necessary additional funding and resources are made available to complete the 9 reviews.
- ii. Negotiate with the employing authority to ensure that sufficient funding and resourcing is secured and made available to implement the outworking of these reviews by April 2028.

**NORTHERN COMMITTEE**

### **Motion 19**

Conference is increasingly concerned at the impact on teachers facing allegations of abuse.

Conference calls on Northern Committee, through NITC, to work with the appropriate authorities including the Department of Justice to:

- i. Ensure that any delays in the process at investigation stage are negated.
- ii. Research the impact of delays in the process on teacher health & wellbeing, financial cost.
- iii. Develop a return-to-work support process for teachers after the investigation has been resolved.

**NORTHERN COMMITTEE**

### **Motion 20**

Conference notes with concern that teachers who are on the Child Protection team are not always given sufficient time or financial recompense for this responsibility.

Conference calls on Northern Committee, through the NITC, to work with relevant authorities to ensure points of responsibility, funded centrally outside the normal school budget, are available to the Designated Child Protection Officers in every school.

**DOWN BRANCH**

**Motion 21**

Conference:

- i. Notes the publication of the first *Corporate Governance Framework* by the EA in August 2022 and its five pillars of governance.
- ii. Notes with concern the changes to Service Delivery to Pupil Support Services, which were implemented as a 'response to Covid' measure.
- iii. Calls on Northern Committee to work through NITC to demand the EA publish a risk assessment of the impact to pupil outcomes of any proposed changes to Service Delivery, in accordance with Pillar 5 (Learning and Review).

NORTHERN COMMITTEE

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**Motion 22**

Conference notes the DE *Landscape Review of the EA* published in June 2022.

Conference deplores the 'dysfunctional culture' of the EA highlighted throughout the review and calls on Northern Committee to work with all relevant bodies to implement immediately the recommendations contained within it.

BELFAST BRANCH

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**Motion 23**

Conference notes with concern the additional workload attached to the implementation of the *SEND Act*.

Conference calls on Northern Committee to work with the relevant employing authorities to request an additional two staff development days to be awarded annually to ensure all elements of the *SEND Act* are implemented in a meaningful way in all schools.

SOUTH DERRY BRANCH

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**Motion 24**

Conference calls on Northern Committee to support the establishment of a Gaeltacht Irish language scheme for teachers that encourages the teaching and learning of Gaelige across all sectors of education.

NORTHERN COMMITTEE

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**Motion 25**

Conference notes with concern that the last review of *Teacher Education by Department of Education* was published 2005.

Conference instructs Northern Committee to campaign through the NITC for an urgent review of Teacher Education and professional development opportunities for teachers teaching in the North.

SOUTH DERRY BRANCH

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**Motion 26**

Conference:

- i. Notes the lack of current information regarding Wi-Fi levels in schools, and the concerns regarding the health and safety implications for staff and pupils.
- ii. Calls on Northern Committee, working through NITC, to lobby DE to carry out an evaluation of the current Wi-Fi levels in schools, and ascertain if these are within recommended safety limits.

NORTH ANTRIM BRANCH

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**Motion 27**

Conference:

- i. Notes the work being undertaken by the Education Authority across the school estate, focusing on Technology and Design Departments to check Health and Safety compliance of machinery in light of legislative changes throughout the years.



- ii. Calls on Northern Committee to lobby the Education Authority to expedite an adequate budget plan to replace machinery and equipment that are condemned through no fault of the school and as a consequence inhibiting their ability to effectively deliver the curriculum.

NORTH ANTRIM BRANCH

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### **Motion 28**

Conference notes that teachers who are on the first aid team in schools are often, unlike their support staff colleagues, not remunerated financially for accepting this responsibility.

Conference calls on Northern Committee, through the NITC, to lobby the Education Authority to ensure that financial recompense is made available for all members of the first aid team in schools.

DOWN BRANCH

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### **Motion 29**

Conference calls on Northern Committee to highlight the inadequate pay of teachers on the lower M scale and notes the financial pressure this is having on teachers during a cost-of-living crisis.

Conference notes the problems faced by schools recruiting and retaining teachers and calls for an immediate uplift that reflects the inflationary pressures on the standards of living.

BELFAST WEST BRANCH

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### **Motion 30**

Conference calls on Northern Committee to work through NITC to initiate a review of the processes and procedures for the teacher Phased Retirement scheme so that:

- i. A more consistent approach across all schools can be agreed and applied.
- ii. Members are provided with the most up-to-date information on circumstances in which Phased Retirement can be sought and granted.

BELFAST BRANCH

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### **Motion 31**

Conference demands that paid personal leave be given for the end-of-life care of immediate family members as it is for the beginning of life. Conference calls on Northern Committee to lobby the Department of Education on this matter.

DOWN BRANCH

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### **Motion 32**

Conference notes with concern the lack of support and care afforded to teachers who experience miscarriage prior to 24 weeks of pregnancy through the current teachers' maternity scheme.

Conference calls on Northern Committee to work through the NITC and JWP to address special status for leave for teachers in relation to miscarriage before 24 weeks of pregnancy, through the maternity scheme.

DOWN BRANCH

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# Private Session Motions

## Motion 33

Conference notes the ERSI report 'A North South Comparison of Education and Training Systems: Lessons for Policy', published in April 2022.

Conference calls on Northern Committee to work with the CEC to establish an all-Ireland working group to;

- i. Explore how an all-island approach to education can improve teaching and educational services across the entire island.
- ii. Use the findings to formulate a policy paper on the issue outlining the positive aspects.
- iii. Work through the North South Ministerial Council to implement positive aspects of an all-island approach to Education.

BELFAST BRANCH

## Amendment to Motion 33

Line 1: Change 'ERSI' to 'ESRI'

DISTRICT 1 COMMITTEE

## Motion 34

Conference calls on Northern Committee to:

- i. Initiate a review into how INTO communicates with members through social media to ensure that NITC guidance is disseminated to our members promptly.
- ii. Form a social media team with sole responsibility for promoting the INTO's agenda and objectives.
- iii. Use all media platforms to promote INTO's message.

STRABANE BRANCH, TYRONE CENTRAL BRANCH

## Motion 35

Conference recognises that INTO has primary and post-primary members in the North but primary members only in the South. Conference notes that the annual education conference is an excellent resource for many teachers but is understandably aimed and pitched more for primary teachers.

Conference calls on INTO and the CEC to:

- i. Establish a working group of post-primary teachers from the North to build links with post-primary teaching unions in the South.
- ii. Work closely with the post-primary teaching unions in Southern Ireland to explore the possibility of an annual post-primary education conference in the South with input and engagement from post-primary members from each union.

DOWN BRANCH

## Motion 36

Conference condemns the ongoing plans to forcibly displace more than 500 school-aged Palestinian children by demolishing their schools in the Masafer Yatta area in the Southern West Bank.

BELFAST WEST BRANCH

## Motion 37

Conference acknowledges and applauds the sterling work completed by INTO and in providing members with a service preparing them for retirement, through the delivery of seminars and financial planning, provided by financial advisors. Conference notes that a will service can be provided to INTO members at a substantially reduced cost, but other teacher unions are able to provide this service for free.

Conference calls on Northern Committee to:

- i. Examine the will service provided by other teacher unions.
- ii. Investigate the feasibility of having a will service for INTO members.

DOWN BRANCH

**Motion 38**

Conference notes the additional impact that the rise in inflation and energy costs has upon our members who use their own cars to travel from school to school, and upon our union officials and officers, in carrying out essential duties. Outdated mileage allowance expenses do not match the reality of these travel costs.

Conference calls upon Northern Committee to lobby NICICTU to request support from sister unions to call for a review and update of mileage expenses.

**DISTRICT 1 COMMITTEE**

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**Motion 39**

Conference recognises the challenges of venue size suitable for housing all delegates and guests for Northern Conference.

Conference calls on Northern Committee to ensure that the allocation for branch delegate accommodation is:

- i. Prioritised in the conference hotel.
- ii. In line with attending delegate numbers per branch.

**DOWN BRANCH**

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**Motion 40**

Conference calls on Northern Committee to provide economic literacy training for members to help them better understand the current cost of living crisis, its impact on their lives, the lives of their pupils and the budgetary constraints it places upon the education system.

**BELFAST WEST BRANCH**

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# Conference Delegates

## **Standing Orders Committee**

### ***District 1***

Stephen Dowds  
Susan McMullan  
Dara McCaughey

### ***District 2***

Brian McGrath  
Grainne McAleer  
Peter Torney

## **District delegates**

### ***District 1***

Shaunene Hart  
Siobhán McMullan

### ***District 2***

Nuala Groogan  
Paul Kealey  
Ita McMenamin

## **National Committee delegates**

### ***PDC***

Brian McGrath (SOC)  
Henry Duffin

### ***Education***

Lisa Magennis

### ***Equality***

Susan McMullan (SOC)  
Gráinne McAleer (SOC)

## **Branches**

### ***North Antrim Branch***

Brian Adams  
Patricia Conly  
Angela Duffin  
Peter Marrs  
Karen O'Neill

### ***Belfast Branch***

Stephen Jenkins  
Paul Kerr  
Ruairí Mac Leanacháin  
Hugh McAllister  
Siobhán McTaggart  
Gerard Wallace

### ***Belfast West Branch***

Julie Connolly  
Martin Connolly  
Bronagh Mallon  
Alastair McGilligan  
Patric McGreevy  
Peter McKeever  
Mairéad McLaughlin  
Paul Woods

### ***South Derry Branch***

Michael Boyle  
Paschal Diamond  
Patricia Herron  
Neil McCloy  
Seán McGuickin  
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Caroline McGirr

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