Supporting your leadership: How to reach out

A question often asked by school leaders is "Where or who do I turn to?" This poster signposts various supports available for school leaders. As your union, the INTO also provides advice and assistance on professional matters. While this poster is not an exhaustive list, these supports are reliable and readily accessible. No matter how big or small the matter is, we strongly encourage school leaders to reach out...

Boards of management (BOM)/Education and Training Boards (ETBs)

BOMs and ETBs as your employer can provide a range of supports when you're dealing with matters relating to employment, policies etc.

This support may often be provided through the chairperson or in ETB settings by the director of schools.

National Council Special Education (NCSE)

The NCSE provides support to schools through seminars, professional learning communities and online resources. Their local service is delivered through Special Educational Needs Organisers (SENOs).

Visit: ncse.ie or scan the QR code

Gaeloideachas

Tacaíonn Gaeloideachas le ceannairí scoile maidir le teagasc trí Ghaeilge i scoileanna Gaeltachta agus i nGaelscoileanna.

Visit: gaeloideachas.ie or scan the QR code

Employee assistance service (EAS)

The EAS provides advice on a range of issues including: wellbeing; legal and financial issues; bereavement; conflict, and mediation.

They also provide advice to school leaders and deliver interventions to help deal with health and wellbeing issues in the workplace.

The service is currently offered through Spectrum.Life.

Visit: bit.ly/DEY-EAS or scan the QR code

An Chomhlaire um Oideachas Gaeltachta agus Gaelscolaíochta (COGG)

COGG supports English-medium schools with the teaching of the Irish language.

Tacaíonn siad freisin le scoileanna Lán-Ghaeilge trí acmhainní a fhorbairt.

Visit: cogg.ie/en or scan the QR code

National Educational Psychological Service (NEPS)

NEPS support and development service helps enhance school systems, to maximise a holistic approach to creating school environments that are inclusive, flexible and responsive to the needs of all.

Visit: bit.ly/DEY-NEPS

Department of Education and Youth Inspectorate

Inspectors provide advice on how to improve education provision for children and young people along with helping to build the capacity of school leaders by providing relevant advice.

Visit: bit.ly/DeptEdYouth

Management bodies

The management bodies provide advice and support to chairpersons and principals of BOMs. These include: Catholic Primary Schools Management Association (CPSMA), Church of Ireland Education Board, Educate Together, An Foras Pátrúnachta, NABMSE and the Muslim Primary Education Board.

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Irish National Teachers' Organisation
Cumann Múinteoirí Éireann

Irish National Teachers' Organisation (INTO)

- Advice, assistance and support is available from Head Office on conditions of employment; legal and industrial relations matters; curriculum considerations, and professional issues.
- Support on a range of professional issues is also available through your Central Executive Committee Representative, and Principals' and Deputy Principals' Committee Representative.
- Fora meetings provide the opportunity for school leaders to engage on matters directly affecting them.
- Seminars and webinars are run during the school year. These take place at different venues around the country.
- Leadership-focused articles are regularly published in *InTouch* and dedicated e-newsletters for principals and deputy principals are published once per term.
- The school leadership section on our website contains a range of useful resources.

Visit: into.ie or scan the QR code

Education centres

Local education centres provide a range of professional development courses including courses for school leaders.

Visit: esci.ie or scan the QR code

Oide Leadership

Oide Leadership has a range of professional supports available for newly appointed, aspiring or long-serving school leaders.

Visit: oide.ie or scan the QR code

Financial Support Services Unit (FSSU)

The FSSU supports school leaders in terms of transparency, accountability, and financial responsibility for State and other funding in schools.

This includes support for compliance requirements to other regulatory and statutory bodies.

Visit: fssu.ie or scan the QR code

Department of Education and Youth

Primary Allocations allocates mainstream primary classroom teaching resources and other teaching resources to schools.

Terms and Conditions regulates the employment terms and conditions governing teachers and special needs assistants (SNAs).

School Buildings Unit provides support for the construction, extension and refurbishment of schools. They also administer emergency works, Summer Work Scheme and minor works funding.

Other Supports

School patrons often advise and assist on matters relating to BOM functions, including school admissions policies, financial matters, buildings etc.

The Parents' Associations work with school leaders to build a partnership between home and school. They may advise on school policy issues. They may also implement activities to encourage parental involvement in school operations, including fundraising.

School building projects: The Joint Managerial Body (JMB) building unit is available to provide advice and support for building projects in schools.

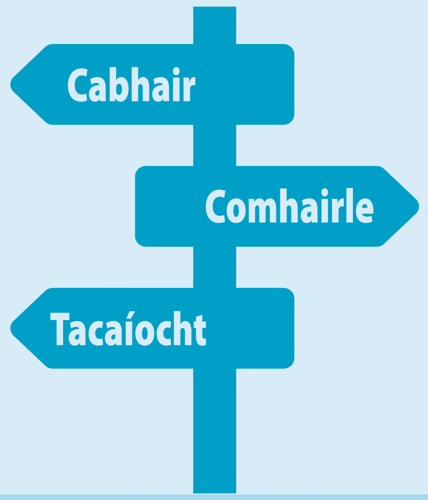
Irish Primary Principals' Network (IPPN)

The IPPN provides a range of supports which include a callback service, mailing lists, support groups, resource bundles publications and continuous professional development (CPD). City and county network meetings are organised by local committees.

Visit: ippn.ie or scan the QR code

Ag tacú le do cheannaireacht: Conas tacaíocht a fháil

Is minic a bhíonn an cheist seo ag ceannairí scoile: "Cén áit nó cé is féidir liom brath air?" Léiríonn an póstaer seo go leor tacaíochtaí ar fáil do cheannairí scoile. I bhfeidhmíocht a róil mar d'aontas, tugann INTO comhairle agus cúnamh gairmiúil freisin. Cé nach bhfuil an liosta sa phóstaer seo críochnúil, tá na tacaíochtaí seo iontaofa agus inrochtana láithreach. Is cuma cé chomh mór nó beag an cheist, molaímid do cheannairí scoile tacaíocht a lorg...



Boird bainistíochta (BB)/ Boird Oideachais agus Oiliúna (BOO)

Is féidir le BB agus BOO mar d'fhos-tóir raon tacaíochtaí a chur ar fáil duit agus tú ag déileáil le hábhair a bhaineann le fostaíocht, polasaithe, srl.

D'fhéadfaí an tacaíocht seo a chur ar fáil trí mheán an chathaoirligh nó socruithe BOO ag stiúrthóir scoileanna.

An Chomhairle Náisiúnta um Oideachas Speisialta (NCSE)

Tugann an NCSE tacaíocht do scoileanna trí mheán seimineár, pobail foghlama gairmiúla agus acmhainní ar líne. Déantar a gcuid seirbhís áitiúil a sheachadadh trí mheán Eagraithe Riachtanais Speisialta Oideachais (ERSO).

Féach: ncse.ie nó déan scan ar an gcód MF

Gaeloideachas

Tacaíonn Gaeloideachas le ceannairí scoile maidir le teagasc trí Ghaeilge i scoileanna Gaeltachta agus i nGaelscoileanna.

Féach: gaeloideachas.ie nó déan scan ar an gcód MF

Employee Assistance Service (EAS)

Cuireann an EAS comhairle ar fáil ar raon ceisteanna, lena n-áirítear: folláine; ceisteanna dlíthiúla agus airgeadais; méala; coimhlint, agus idirghabháil.

Soláthraíonn siad freisin comhairle do cheannairí scoile agus seachadaíonn siad idirghabhálacha chun déileáil le ceisteanna sláinte agus folláine sa láthair oibre.

Cuirtear an tseirbhís ar fáil faoi láthair trí Spectrum.Life.

Féach: bit.ly/DEY-EAS nó déan scan ar an gcód MF

An Chomhlaire um Oideachas Gaeltachta agus Gaelscolaíochta (COGG)

Tacaíonn COGG le scoileanna Béarla an Ghaeilge a mhúineadh.

Tacaíonn siad freisin le scoileanna Lan-Ghaeilge trí acmhainní a fhorbairt.

Féach: cogg.ie nó déan scan ar an gcód MF

An tSeirbhís Náisiúnta Síceolaíochta Oideachais (NEPS)

Cuidíonn seirbhís tacaíochta agus forbartha NEPS córais scoile a fheabhsú, chun cur chuige iomlánaíoch a uasmhéadú i gcruthaíocht timpeallachtaí scoile atá ionchuimsitheach, solúbtha agus freagrach do riachtanais gach duine.

Féach: bit.ly/DEY-NEPS

Cigireacht na Roinne Oideachais agus Óige

Cuireann cigirí comhairle ar fáil maidir le soláthar oideachais a fheabhsú do pháistí agus daoine óga, chomh maith le cabhrú chun acmhainn na gceannairí scoile a thógáil trí mheán comhairle ábhartha.

Féach: bit.ly/DeptEdYouth

Comhlachtaí bainistíochta

Soláthraíonn comhlachtaí bainistíochta comhairle agus tacaíocht araon do chathaoirligh agus príomhoidí BB. Áirítear leo sin: Cumann Bainistíochta na mBunscoileanna Caitliceacha (CPSMA), Church of Ireland Education Board, Ag Foghlaim le Chéile, An Foras Pátrúnactha, NABMSE agus Muslim Primary Education Board.

into

Irish National Teachers' Organisation
Cumann Múinteoirí Éireann

Cumann Múinteoirí Éireann (CMÉ)

- Tá comhairle, cúnamh agus tacaíocht ar fáil ón ardoifig maidir le coinníollacha fostaíochta; ábhair caidrimh dlíthiúil agus tionsclaíoch; rúin curaclaim, agus ceisteanna gairmiúla.
- Is féidir teacht ar thacaíocht maidir le ceisteanna ghairmiúla freisin trí mheán d'Ionadaithe Lárchoiste Feidhmiúcháin, agus Ionadaí Coiste Phríomhoidí agus Leas-phríomhoidí.
- Cuireann cruinnithe Fora deis ar fáil do cheannairí scoile idirghníomhú ar ábhair a bhaineann leo go díreach.
- Ritear seimineáir agus seimineáir gréasáin le linn na bliana scoile. Tarlaíonn siad sin i suíomhanna difriúla timpeall na tíre.
- Foilsítear ailt dírithe ar cheannaireacht in *InTouch* agus r-nuachtlitreacha do phríomhoidí agus leas-phríomhoidí uair in aghaidh an téarma.
- Tá raon acmhainní úsáideach ag an gcuid ceannaireachta den suíomh gréasáin is againne.

Féach: into.ie nó déan scan ar an gcód MF

Ionaid oideachais

Soláthraíonn ionaid oideachais áitiúla raon cúrsaí forbartha gairmiúla lena n-áirítear cúrsaí do cheannairí scoile.

Féach: esci.ie nó déan scan ar an gcód MF

Ceannaireacht Oide

Tá raon tacaíochtaí gairmiúla ag Ceannaireacht Oide ar fáil do cheannairí scoile nuacheaptha, le bheith ceaptha nó ag obair le fada.

Féach: oide.ie nó déan scan ar an gcód MF

Financial Support Services Unit (FSSU)

Tacaíonn an FSSU le ceannairí scoile i dtéarmaí follasachta, cuntasachta, agus freagrachta airgeadais le haghaidh maoinithe an Stáit agus cineálacha maoinithe eile i scoileanna.

Áirítear leis sin tacaíochtaí do riachtanais comhréireachta le comhlachtaí rialála agus reachtúla eile.

Féach: fssu.ie nó déan scan ar an gcód MF

An Roinn Oideachais agus Óige

Leithdháileann **Príomh-leithdháiltí** acmhainní teagaisc ranga bunscoile agus acmhainní eile do scoileanna.

Rialaíonn **Téarmaí agus Coinníolla-cha** na téarmaí agus coinníollacha fostaíochta a bhaineann le múinteoirí agus cúntóirí riachtanais speisialta (CRS).

Tugann **an tAonad Foirgnimh Scoile** tacaíocht chun scoileanna a thógáil, a mhéadú agus a athchóiriú. Déanann siad riarachán freisin ar obair éigeandála, an Scéim Oibre Samhraidh agus maoiniú do shaothair beaga.

Tacaíochtaí Eile

Is minic a thugann **patrúin scoile** comhairle agus cúnamh ó thaobh feidhmeanna BB, lena n-áirítear polasaithe iontrála scoile, cúrsaí airgeadais, foirgnimh, srl.

Oibríonn **Cumainn na dTuismitheoirí** le ceannairí scoile chun comhpháirtíocht a thógáil idir an baile agus an scoil. D'fhéadfadh siad freisin comhairle a thabhairt maidir le ceisteanna polasaithe scoile. D'fhéadfadh siad freisin gníomhaíochtaí a chur i bhfeidhm chun idirghníomhaíocht tuismitheoirí a spreagadh in oibriú-cháin scoile, lena n-áirítear tiomsú airgid.

Tograí tógála scoile: Tá foirgneamh Chomhchoiste na mBainisteoirí (JMB) ar fáil chun comhairle agus tacaíocht a thabhairt do thograí tógála i scoileanna.

Irish Primary Principals' Network (IPPN)

Soláthraíonn an IPPN raon tacaíochtaí lena n-áirítear seirbhís aisghlaoigh, liostaí poist, grúpaí tacaíochta, foilseacháin beartáin acmhainne agus forbairt ghairmiúil leanúnach (CPD). Eagraíonn coistí áitiúla cruinnithe ghréasán na cathrach agus an chontae.

Féach: ippn.ie nó déan scan ar an gcód MF