

# **TEACHERS' SALARIES AND CONDITIONS OF SERVICE COMMITTEE (SCHOOLS)**

11<sup>th</sup> June 2021

Dear Colleague

## **RE: Performance Review and Staff Development (PRSD) and Pay Progression**

Further to correspondence issued to all schools from Management Side on 14<sup>th</sup> May 2020 and from the TNC on 15<sup>th</sup> December 2020 we are writing to update you on the arrangements for pay progression and PRSD for 2021 following the impact of Covid-19 on the normal operation of PRSD and the resulting consequences for threshold and pay progression.

In consideration of the extraordinary and exceptional circumstances presented by the public health crisis and recognising its adverse impact on this issue, PRSD for the academic year 2020/21 will be discounted (similar to PRSD 2019/20 as advised last year). Therefore, Teachers eligible for threshold or progression through UPS in September 2021 will not require evidence of PRSD Review Statements for 2019/20 or 2020/21. In relation to Leadership posts, PRSD Review Statements for the academic year 2020/21 will also be discounted

It is the intention of TNC that PRSD will recommence in September 2021 - the PRSD meetings from September will only have the Planning element of PRSD (i.e. agreeing three new objectives for the 2021/22 academic year) and no review of previous objectives. Therefore all Principals, Vice Principals and Teachers will have three new objectives agreed for the 2021/22 school year which will be reviewed in June/September 2022 at which time three new objectives will also be agreed for the 2022/23 school year thus allowing PRSD to return to its normal annual cycle.

Please bring the contents of this letter to the Chair of your Board of Governors.

**Teachers' Negotiating Committee**