

Rathgael House
43 Balloo Road
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To: Principals and Bursars of VGS – for action

Chairs of Boards of Governors of All Schools,
Principals of All Schools,
Chief Executive of EA and CCMS, and
NITC – for Information

07 July 2022

Dear Colleague

TEACHERS' INCREMENTAL PAY PROGRESSION 2022/23

I am pleased to advise that temporary cover has been approved to allow the Payment of incremental progression increases to eligible teachers from September 2022.

Pay claims for both 2021/22 and 2022/23 have been received from the NITC and are under consideration. Normally, when a pay award agreement is outstanding, the pay remit for that group of staff cannot be approved by the Department and the Department of Finance. However, where there is a contractual right to incremental progression on a specific date, and where the date falls before the settlement of any relevant pay negotiations, Public Sector Policy allows for the temporary approval of incremental progression.

Incremental progression for eligible teachers, which is due from 1 September 2022, can be processed and paid on time.

The Department is now processing this pay increase and intends that the increments for teachers in controlled, maintained and Grant Maintained Integrated sector schools will be included in pay for work carried out in September 2022. **Voluntary Grammar Schools should now arrange to make the incremental progression payments to eligible teachers in their schools, effective from 1 September 2022.**

Yours sincerely

Lynne Davison

pp Mark Bailey
DIRECTOR OF EDUCATION WORKFORCE