



Circular Letter 0028/2017

**To: The Managerial Authorities of Recognised Primary, Secondary, Community,
and Comprehensive Schools
and
The Chief Executives of Education and Training Boards**

Revision of Salaries of all staff paid directly by a recognised school or ETB with effect from 1 April 2017

1. The Minister for Education and Skills wishes to inform management authorities and the Chief Executives of Education and Training Boards of the application of salary increases with effect from 1 April 2017.
2. The revised salary rates have been introduced as a result of the Public Service Stability Agreement 2013 – 2018 (Haddington Road Agreement/ Lansdowne Road Agreement) and the Financial Emergency Measures in the Public Interest Act 2015.

Salary Increases with effect from 1 April 2017

3. Whole-time annual basic salaries up to €65,000 are increased by €1,000 with effect from 1 April 2017.

Categories of staff affected

4. Any staff employed in a recognised school or ETB who fall into the following categories and who have a whole-time annual basic salary of less than €65,000:
 - Tutors (Literacy Service, Community and Adult Education, etc.);
 - Non-teaching staff in Youth Encounter Projects (YEPs);
 - School Transport Bus Escorts;
 - Any other staff employed directly by a recognised school or ETB and who were comprehended by Circular 70/2010 (with the exception of grant-funded Secretaries, Caretakers and Cleaners who are comprehended by Circulars 0025/2017 and 0026/2017).
5. It is important to point out that the fact that affected staff employed by recognised schools or ETBs come within the definition of “public servant” solely for the purposes of this legislation and this does not alter their employment status in any other respect.

Part-time / hourly paid staff

6. The pay of part-time staff or hourly paid staff may be revised, in accordance with normal arrangements, by reference to the pay of whole-time staff to which they are related for pay purposes in accordance with this Circular.

Overtime

7. Payment in respect of overtime for eligible grades rendered on or after 1 April 2017 should be calculated by reference to the revised rates of pay with effect from 1 April 2017.

Circulation and Queries

8. Please ensure that copies of this Circular are provided to all members of the Board of Management/Education and Training Boards and its contents are brought to the attention of all affected staff in your employment including those on leave of absence.
9. This Circular can be accessed on the Department's website under www.education.ie
10. Enquiries regarding this Circular should be e-mailed to financialetb@education.gov.ie

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