



Circular 0102/2007

To Boards of Management, Vocational Education Committees And Principals Of Schools

EARLY RETIREMENT SCHEME FOR TEACHERS, RETIREMENT AT THE END OF THE 2007/2008 SCHOOL YEAR

The Closing Dates for receipt of applications in the Department are:

Strands 1 and 2	–	Thursday, 17 January 2008
Strand 3	–	Thursday, 14 February 2008

1. OBJECTIVE

In order to promote greater efficiency and effectiveness within schools, a voluntary early retirement scheme is available to teachers. The scheme was introduced on a pilot basis pending the report of the Commission on Public Service Pensions. The Commission recommended that the pilot scheme be continued for 5 years and that a review be carried out at that time. Work on the review is now underway and is expected to be completed by mid-2008. Pending the completion of the review, it has been decided that the pilot scheme will be continued to include teachers retiring at the end of the **2006/07, 2007/08 and 2008/09 school years**.

2. STRUCTURE OF THE SCHEME

The scheme consists of three strands.

Strand 1 relates to teachers who are consistently experiencing professional difficulties in their teaching duties.

Strand 2 relates to teachers whose retirement will provide their school with an opportunity to enhance the education service provided through facilitating change.

Strand 3 relates to teachers who are in posts which are surplus to requirements.

3. CIRCULATION

The contents of this circular should be brought to the attention of all permanent teachers and teachers who are employed under contracts of indefinite duration. The circular should also be brought to the attention of teachers on career break or other approved leave of absence.

4. **FURTHER INFORMATION AND HOW TO APPLY**

Further information on eligibility requirements, benefits, restrictions on future employment and the application procedure and forms are available at www.education.ie or by contacting–

Pensions Section (Early Retirement)
Department of Education and Science
Athlone
Co. Westmeath
Tel: (0906) 48-3643 (Primary Teachers)
Tel: (0906) 48-3661 (Post-Primary Teachers)

- [Information Booklet to Circular 0102/2007](#) (File Format PDF 60KB)
- [Retirement under Strand 1 - Form 1A](#) (File Format PDF 45KB)
- [Retirement under Strand 2 - Form 2A](#) (File Format PDF 45KB)
- [Retirement under Strand 3 by a Primary Teacher - Form 3P](#) (File Format PDF 50KB)
- [Retirement under Strand 3 by a Vocational Teacher - Form 3V](#) (File Format PDF 45KB)
- [Retirement under Strand 3 by a Teacher in a Secondary, Community or Comprehensive School - Form 3S](#) (File Format PDF 45KB)