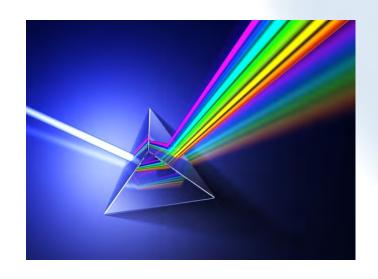




Comhdháil ar Oideachas Speisialta 2019 Inclusion - a continuum of support

....and a continuum of endless possibilities



finn.omurchu@mic.ul.ie
Finn Ó Murchú, MIC Thurles

Perspective?



Brief outline of me...

- Post-primary Teacher
 (1987-2004)
- Cigire for Gaeilge Post-Primary (2004-2006)
- Cigire for SEN (2006-2016)
- Head of School MIC Post-Primary (2016-)





"Support you to be the teacher you want to be and challenge you to be the teacher you may need to be".

Centrality of the teacher



A Question

What are the critical/unique attributes of a teacher anyway?

Critical attributes of a teacher

- Caring
- Patient
- Understanding
- Passionate
- Committed
- Dedicated
- Professional
- Life long learner



Critical attributes of a teacher

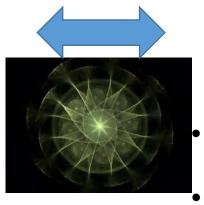
SIDE B

- Understands learning, teaching and assessment
- Differentiates instruction and feedback
- Integrates a range of knowledge, skills and values ie classroom management
- Knows content and pedagogical content
- Frames and distributes questions intentionally
- Collaborates intentionally through pedagogy with others
- •

Critical attributes of a teacher

SIDE A

- Caring
- Patient
- Understanding
- Passionate
- Committed
- Dedicated
- Professional
- Life long learner
-



SIDE B

- Understands learning, teaching and assessment
- Differentiates instruction and feedback
- Integrates a range of knowledge, skills and values ie classroom management
- Knows content and pedagogical content
- Frames and distributes questions intentionally
- Collaborates with pedagogy...

Inclusive Education: Who are we talking about?

- Students with learning disabilities
- Students from socio-economic disadvantage
- Students with learning difficulties
- Students who are exceptionally able and gifted
- Students with transitory needs
- Students with other issues which impact on their (and others) learning...
- ...ANY STUDENT AT RISK OF NOT LEARNING?

How might we achieve inclusive learning in our schools and classrooms?

- School improvement is closely linked to inclusive learning
- School improvement is itself a continuum of actions
- School improvement is linked to professional experimentation
- School improvement depends on work-place learning
- School improvement is measured in multiple ways
- School improvement is both a private and a collaborative exercise

The challenge of leading...



The real role of leadership in education... is not and should not be command and control. The real role of leadership is climate control, creating a climate of possibility.

— Ken Robinson —

AZ QUOTES

Challenge of leading inclusive learning

- We resource in prose we teach in poetry!!!
- Learning needs over diagnosis
- Special classes and ISAs (SNAs)
- School profile as well as individuals (Complex needs)
- Fixed and transitory needs
- Cognitive and socio-emotional
- Cohesion over fragmentation

8 possibilities

- 1. Deeper primary to post-primary transitioning
- 2. Effective Team teaching
- 3. Recalibration of access to professional learning
- 4. Maximising and revisiting roles of ITEs and NQTs
- 5. Teaching and learning roles for middle leadership
- Use SSE process and LAOS to account for hours but also account for impact – ownership of outcomes
- 7. IEPs for teachers? Professional Learning Plans
- 8. Have a growth mind set for all in school

Not Special Education

NOT CORK

Special Education

CORK



Celebrating Successes



Sharing stories

Teachers are professionals and need information about practice that they can use to make decisions; they do not need to be told what to do. – Thomas Good 2017

...and remember

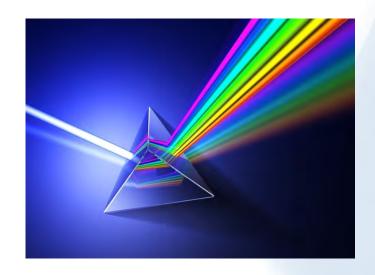
You are what is Special in Education 2018 1973











Finn Ó Murchú 0861414633 Finn.omurchu@mic.ul.ie

Do come and visit us...



