

- Join the INTO and let your voice be heard where it matters.
- Contribute to the improvement of teaching conditions and education standards.
- Be part of the union that has secured every significant improvement for teachers since its foundation.
- To join, visit www.into.ie.



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Reasons to be part of the INTO



Have your voice heard

The INTO, from the ground up, organises on democratic principles. Our representative structures are equitable, inclusive, participatory, transparent and accountable. The structures have been effective in delivering for members. Annual Congress is the governing body. We ballot members on major decisions, hold elections to key roles and run a range of consultative events (e.g. Youth Conference, Equality Conference, Special Education Conference).

Advice, support and legal backing

We provide advice, assistance and support to members on a range of matters including conditions of employment, legal and industrial relations, trade union issues and professional matters. We have a wide range of expertise in dealing with stakeholders including the Department of Education, Teaching Council and managerial authorities. The INTO has a strong reputation for representing members at a range of forums including before the employer, Teaching Council, the Child and Family Agency and the Workplace Relations Commission.

Pay and conditions

INTO holds a negotiating licence as a trade union and works for improvements in teachers' salaries and conditions of service. Over the years, the INTO has won greater job security for fixed-term teachers, brought about reductions in class sizes, negotiated pay equalization and secured the implementation of outstanding allowances for school leaders.

Advice and financial support in hard times

The INTO's benevolent fund supports members or their families in cases of bereavement or financial hardship. The Benefits Funds Committee (BFC) members are available to advise in these situations.

Better together

Joining the INTO means you are part of Ireland's largest and longest-established teachers' union, representing over 50,000 teachers across the island. INTO subscription rates are competitive and offer great value for money. As an INTO substitute member you only pay for the days you work and all newly qualified teachers (NQTs) get their first six months of membership for free!

Financial benefits

You can protect earnings against the risk of serious illness through the INTO Salary Protection Scheme. The INTO also has a credit union (Comhar Linn), approved AVC and car insurance schemes and a money-saving discount card, Membership Plus.

Successful campaigns

Member campaigns such as *Invest for the Best* and *Stand up for Primary Education* have secured thousands of additional teaching jobs despite tight budget conditions.

INTO networks

Our LGBT+ Teachers Group provides support for LGBT+ teachers. The INTO Global Solidarity Network links teachers interested in global education and union issues.

Supporting you as a professional

The INTO is a progressive organisation that supports members through CPD programmes including seminars and webinars, *Teaching Matters* in *InTouch* magazine, the *Irish Teachers' Journal*, annual Education Conference and provision of study bursaries. The INTO leads on education issues through representatives on bodies such as the Curriculum Council (NCCA), the National Council for Special Education (NCSE) and the Teaching Council. The INTO has made detailed submissions on issues such as the provision of special classes in mainstream schools, substitute shortage/teacher supply, and the primary mathematics curriculum. For more information, visit our website.

Up to date information

You have access to reliable and accurate information via the INTO website, weekly ezines, *InTouch* magazine and through local branches and representatives like the INTO's elected Central Executive Committee (CEC) members, who are full-time teachers. Members can also log a query with the Queryline via telephone, email or the online portal.

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