

Sharing Responsibility

Principals' and Deputy
Principals' Conference 2023

Freagracht á Roinnt

Comhdháil Chomhairleach do
Phríomhoidí agus Leas Phríomhoidí 2023

Fáilte

Dear Delegate,

We are delighted to welcome you to Wexford for the INTO Principals' and Deputy Principals' conference. The theme of the conference this year is *Sharing Responsibility* with a focus on distributed leadership.

The PDC recognise that the sharing of responsibility plays an important part in managing workload for school leaders and can have a positive impact on schools and teaching. However, for responsibility to be shared in any meaningful way, the importance of assistant principals cannot be overstated. In that regard, our pre-budget submission seeks the restoration of 2,400 posts of responsibility.

We look forward to your participation and engagement with our speakers, discussion groups and workshops on this important topic.



Dorothy McGinley

Dorothy McGinley
INTO President



John Boyle

John Boyle
INTO General Secretary

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Friday, 29 September

- 2:00pm **Registration and workshop selection**
- 3:00pm **Conference opening**
Dorothy McGinley, INTO President
David O'Sullivan,
Assistant General Secretary, INTO
McClure Suite 1
- 3:10pm **Presentation of
PDC background paper**
Annraoi Cheevers, Cathaoirleach PDC
Seán Horgan, Leas Cathaoirleach PDC
- 3:30pm **Guest speaker**
Des Carswell, Lecturer in
Faculty of Education,
Mary Immaculate College, Limerick
- 4:15pm **Coffee break**
- 4:30pm **Discussion groups
on *Sharing Responsibility***
- 6:00pm **Team coaching and
*Sharing Responsibility***
Finbarr Hurley, Leadership
Coordinator, Oide
Jennifer Barron, Principal
McClure Suite 1
- 6:20 pm **Address by
John Boyle, INTO
General Secretary**
- 6:45pm **Drinks and refreshments
reception (sponsored by Folens)**

Saturday, 30 September

- 9:30-10:40am **Workshops for Delegates 1**
- 10:40-11:50am **Workshops for Delegates 2**
- 11:50am **Coffee and check out**
- 12:10pm **Feedback from discussion groups**
- 12:30pm **Keynote speaker**
Dr Peter Kelly, University of
Plymouth, Associate Professor in
Comparative Education
- 1:30pm **Conference closing remarks**



Kindly Sponsored by Folens.

General Information

Registration

Registration opens at 2pm on Friday, 29 September. We ask you to assist INTO staff by completing your delegate card which is in your pack, prior to your arrival at the registration desk. Delegates will sign up at registration for two workshops scheduled to take place on Saturday morning.

Trade stands and exhibitors

A number of exhibitors will be in attendance. We encourage you to visit these during your breaks.

Absence from school

The Department of Education has given approval for leave of absence for delegates to attend the conference, however, substitute cover is not available. A copy of the correspondence is available on the 'PDP Conference' page - bit.ly/pdp_conf.

Car park

There is limited car parking at the venue, however, a list of local car parks is available on the conference web page.

Public transport

Whites Hotel is a five-minute walk from O'Hanrahan train station/ bus stop. You can book on www.irishrail.ie or www.buseireann.ie.

Drinks and refreshments reception

A drinks and refreshments reception will be held at 6.45pm on Friday, 29 September, kindly sponsored by Folens. Please join us and continue the discussions.

Discussion groups: Friday, 4:30-6pm

The discussion groups will give principals and deputy principals an opportunity to give their views and opinions on the important theme of *Sharing Responsibility*. All discussion groups will consider questions on the theme. A discussion paper on the theme is available on the conference web page.

The discussion groups will be facilitated by members of the Principals' and Deputy Principals' Committee. Please note: the discussion groups are not

recorded. We consider the discussion groups a safe space for delegates to contribute and express their views. We would kindly ask that delegates respect the contributions from all participants and refrain from publishing these on social media platforms. Your assigned discussion group is printed on the reverse of your name badge

Workshops: Saturday, 9.30am & 10.40am

Delegates are asked to choose two workshops from the following list. Each workshop will run twice, at 9.30am and 10.40am. Please select your two workshops at the time of registration on arrival at the hotel. Due to space limitations in the venue, each workshop will have a maximum number of delegates. These workshops are on a first come first served basis. For a more detailed description of the workshops visit bit.ly/pdp_conf.

Further information

More information on the conference and all of the above can be found at: bit.ly/pdp_conf.

Workshops

1. Communication for Leaders - The 'X' & 'Y' Factors - Dr John White, DCU

Examining how leaders communicate including 'active listening', presenting and non-verbal communication. It endeavours to 'audit' and 'equip' participants with 'communication awareness' to increase their efficacy as communicators.

2. Leading DEIS Planning Through Distributed Leadership - Adrienne Darby & Kate Liston, Oide

This workshop is suitable for all DEIS school contexts. It will focus on: sustainable leadership approaches to the DEIS planning process; effective leadership practices for the SSE process in relation to DEIS planning, and how school leaders can keep this process manageable and impactful.

3. Hip Psychology - Cormac Venney

A workshop to get to the core of what resilience is and how to embed it within your school culture. It will

explore techniques to enhance resilience by integrating research with examples of best practices.

4. Defining Success in an Inclusive School - Dr Katriona O'Sullivan

An interactive workshop to examine the role of equity, inclusivity and social justice in schools. It will explore the role of leadership in building a positive school culture. Participants will consider how schools define success and its impact upon inclusion.

5. Developing Relationship Skills through our Emotional Intelligence and Coaching Skills - Jennifer Barron

This workshop will focus on one of the competencies in the *Emotional Capital Report* - relationship skills. The skills of listening, building rapport and being non-judgemental will be explored. When these skills are developed and strengthened in leaders they help drive an effective team.

6. Lessons from the Small Schools Cluster Project - Mary Curley, Marion Fahey & David Brennan

The experiences of one of the clusters participating in the *Small Schools Cluster Research Project*. The aim of the project is to explore improving the sustainability of small schools, through working in clusters.

7. The SER Process, a Methodology of Consultation & Review; NCSE Developments & Strategic Direction - John Kearney & Helen Walsh, NCSE

This workshop presents a new methodology by the NCSE in working with schools to meet the care needs of students. This represents a shift in NCSE engagement with the diverse voices of school leaders and stakeholders in meeting the complex needs of pupils with additional needs.