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SUBJECT:

CHANGES FROM 01 APRIL 2025 TO SALARY BANDS AND CONTRIBUTION RATES FOR MEMBERS OF THE NI TEACHERS' PENSION SCHEME (NITPS)

AUDIENCE:

- Principals and Boards of Governors of all Grant-aided schools
- Education Authority
- Council for Catholic Maintained Schools
- Institutes of Further Education
- Other interested bodies
- Members of NITPS
- Comhairle na Gaelscolaoichta
- Northern Ireland Council for Integrated Education
- Governing Bodies Association
- Teachers Unions

SUMMARY OF CONTENTS:

This Circular updates information about salary bands and contribution rates for members of the NITPS.

ENQUIRIES:

Any enquiries about the contents of this circular should be addressed to:

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STATUS OF CONTENTS

Advice

RELATED DOCUMENTS

n/a

SUPERSEDED DOCUMENTS:

2024/03

EXPIRY DATE

Not applicable

DE WEBSITE:

This circular is available on
<https://www.education-ni.gov.uk/>

CHANGES FROM 01 APRIL 2025 TO SALARY BANDS AND CONTRIBUTION RATES FOR MEMBERS OF THE NI TEACHERS' PENSION SCHEME (NITPS)

This circular sets out changes from 01 April 2025 to salary bands and contribution rates for members.

- On 01 April 2025 contribution rates will increase as follows:
 - The first band (7.4%) will remain unchanged
 - The remaining bands will increase by x1.031.
- On 01 April 2025, the salary bands applicable to member contributions for the NITPS will change in line with an increase in the Consumer Price Index (CPI).
- The appropriate percentage increase to salary bands from 01 April 2025 is the same percentage as the percentage increase in CPI in the year to September 2024.
- CPI rose by 1.7% in the year to September 2024, therefore, the salary bands for contribution rates for members will increase by 1.7% with effect from 01 April 2025.

These arrangements apply to **all** members.

Member tiered contribution rates for the NITPS from 01 April 2025 are shown below with the previous rates for comparison:

Actual annual pensionable earnings* From 01 April 2024	Current member contribution rate	Actual annual pensionable earnings* From 01 April 2025	Member contribution rate From 01 April 2025
Up to £34,289.99	7.4%	Up to £34,872.99	7.40%
£34,290.00 to £46,158.99	8.6%	£34,873.00 to £46,943.99	8.87%
£46,159.00 to £54,729.99	9.6%	£46,944.00 to £55,660.99	9.90%
£54,730.00 to £72,534.99	10.2%	£55,661.00 to £73,768.99	10.52%
£72,535.00 to £98,908.99	11.3%	£73,769.00 to £100,590.99	11.65%
£98,909.00 and above	11.7%	£100,591 and above	12.06%

***Contributions are based on a member's annual salary rate (actual earnings)**