

Circular 0053/2017

To: The Managerial Authorities of Recognised Primary Schools

Public Service Stability Agreement 2013 – 2018 (Haddington Road Agreement/ Lansdowne Road Agreement)

Revision of Teacher Salaries with effect from 1 September 2017

 The purpose of this Circular is to notify Managerial Authorities and teachers of a pay increase for teachers with effect from 1 September 2017, arising from the Public Service Stability Agreement 2013 – 2018 (Haddington Road Agreement/ Lansdowne Road Agreement).

Inclusion of Supervision Moiety in the Teacher Pay Scales with effect from 1 September 2017

- 2. Under the Haddington Road Agreement and as stated in <u>Circular 33/2013</u>, participation in the Supervision scheme is compulsory for all primary teachers.
- 3. A gross additional payment of €1,592 is to be included in the Common Basic Scale for teachers in two moieties. The first moiety was included in the scale on 1 September 2016. Under this Circular, the second moiety of €796 will be included in the scale from 1 September 2017.
- 4. Increased pay scales for primary teachers, to apply with effect from 1 September 2017 and which include the €796 moiety, are attached at Appendix 1. Increased daily/hourly part-time rates for primary teachers with effect from 1 September 2017 are attached at Appendix 2.
- 5. All salary scales and daily/hourly casual and non-casual rates payable to primary teachers set out in previous Circulars are superseded by the terms of this Circular with effect from 1 September 2017.

Circulation

- 6. Please ensure that copies of this Circular are provided to all members of the Board of Management and its contents are brought to the attention of all teachers in your employment including those on leave of absence.
- 7. This Circular can be accessed on the Department's website under http://www.education.ie
- 8. Enquiries regarding this Circular should be e-mailed to: primtch payroll@education.gov.ie

P. Maloney Principal Officer Payroll

17 August 2017

APPENDIX 1

(a) Revised incremental salary scale for teachers who entered teaching before 1 February 2012, to apply with effect from 1 September 2017. Qualification allowances continue to be paid to this cohort of teachers in accordance with relevant Circulars.

Revised scale from 1 September 2017				
Appointed prior to 1 January 2011		Appointed between 1 January 2011 and 31 January 2012		
Point	€	Point		
	30,684	1		
	32,141	2		
1	33,805	3		
2	34,564	4		
3	35,633	5		
4	36,705	6		
5	38,367	7		
6	39,445	8		
7	40,521	9		
8	43,232	10		
9	44,586	11		
10	46,204	12		
11	47,814	13		
12	49,436	14		
13	50,792	15		
14	52,588	16		
15	52,588	17		
16	52,588	18		
17	55,064	19		
18	55,064	20		
19	55,064	21		
20	55,064	22		
21	58,336	23		
22	58,336	24		
23	58,336	25		
24	58,336	26		
25	61,951	27		

(b) Revised incremental salary scale for teachers who entered teaching on or after 1 February 2012, to apply with effect from 1 September 2017. Qualification allowances are not payable to this cohort of teachers.

Revised scale from 1 September 2017			
Point	€		
1	34,602		
2	36,410		
3	37,633		
4	39,325		
5	40,469		
6	41,843		
7	43,292		
8	44,752		
9	45,972		
10	47,869		
11	48,546		
12	49,355		
13	51,275		
14	52,086		
15	52,764		
16	53,662		
17	55,134		
18	55,134		
19	56,372		
20	56,372		
21	57,999		
22	57,999		
23	59,635		
24	62,306		
25	62,893		
26	62,893		
27	64,701		

APPENDIX 2

REVISED DAILY/HOURLY CASUAL RATES TO APPLY WITH EFFECT FROM 1 SEPTEMBER 2017 FOR PRIMARY TEACHERS

(a) Revised daily/hourly rates with effect from 1 September 2017 for part-time and substitute primary teachers who entered teaching prior to 1 January 2011

Category (Primary)	Ongoing Rate From 1/9/2017	Value of Statutory Annual Leave Accumulated per Day/Hour Worked from 1/9/17
Daily casual qualified	184.63	22.82
Daily unqualified	125.77	15.54
Hourly qualified	36.93	4.56
Hourly unqualified on Payroll	29.40	3.63
Hourly unqualified Substitute	25.15	3.11

(b) Revised daily/hourly rates with effect from 1 September 2017 for part-time and substitute primary teachers who entered teaching between 1 January 2011 and 31 January 2012:

Category (Primary)	Ongoing Rate From 1/9/2017	Value of Statutory Annual Leave Accumulated per Day/Hour Worked from 1/9/17
Daily casual qualified	164.31	20.31
Daily unqualified	125.77	15.54
Hourly qualified	32.86	4.06
Hourly unqualified on Payroll	29.40	3.63
Hourly unqualified Substitute	25.15	3.11

(c) Revised hourly rates with effect from 1 September 2017 for part-time and substitute primary teachers who entered teaching on or after 1 February 2012:

Category (Primary)	Ongoing Rate From 1/9/17	Value of Statutory Annual Leave Accumulated per Day/Hour Worked from 1/9/17
Daily casual qualified	163.66	20.23
Daily unqualified	114.27	14.12
Hourly qualified	32.73	4.05
Hourly unqualified on Payroll	26.71	3.30
Hourly unqualified Substitute	22.86	2.82