

BULLETIN 2

Advice to members re: Working Practices in schools

22nd April 2024

This bulletin supersedes Bulletin 1 Restoration of Working Practices.

All Industrial action ceased at 00.01hrs on Wednesday 10 April 2024.

Pending the start of the 2024-25 school year, teachers and Principals will not be expected to carry out retrospectively any aspects of workload which have been set aside during industrial action. Schools will use the period between the ratification of the agreement and the end of the 2023-24 school year to prepare for the beginning of the 2024-25 academic year.

Workload should be managed within the terms of the Jordanstown Agreement and TNC 2020/1. Teachers will work within the provisions of their time budgets for the remainder of the academic year.

To this end INTO would remind all members that Teachers should not be expected to carry out duties outside of their contractual obligations and within the provisions of directed time budgets. This would include;

- undertake any existing or new unremunerated duties or responsibilities which aren't within their existing time budgets,
- undertake or participate in extra-curricular activities other than on a voluntary basis, unless they are included within their individual Directed Time Budget,
- undertake any professional duties associated with teaching allowances that have not been reflected within individual Directed Time Budgets,
- teach other than their timetabled teaching hours (up to a maximum of 25 hours per week in primary & SEN and up to a maximum of 23.5 hours in post-primary; pro-rata if part-time) and complete any cover within this limit,
- undertake any cover (including temporary compositing of classes) for absent colleagues outside of the requirements of the Teachers' Terms and Conditions of Employment Regulations (NI) 1987 (as amended) (Jordanstown Agreement) and the Workload Agreement TNC 2011/8,
- supervise morning break and bus duties unless included in their Directed Time Budget,

In addition to this, members are reminded that they should not be expected to;

- undertake any business travel unless arrangements for reimbursement have been made in advance of travel,
- undertake any additional work that may arise from the legal, legitimate industrial action of another Trade Union.